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ABSTRACT

The handbook provides college students and graduates with summary information about military service opportunities. All officer and enlisted personnel programs are described, along with entrance qualifications and active duty obligations. Officer programs fall into four categories: (1) training programs for undergraduates, which include military academics and ROTC programs in various branches of the armed service, (2) training programs for college graduates, available to individuals with no military training; (3) programs for students enrolled in medical, chaplaincy, or legal fields; and (4) direct appointment programs for graduates in the above professional fields, limited to persons fully qualified in their professions who can enter military service and perform their duties with a minimum amount of military training. Reserve enlisted programs require short periods of active duty for training and a six-year obligation for reserve training. Programs of the U. S. Public Health Service and the National Oceanic and Atmospheric Administration are also described. Educational opportunities, pay scales, and supplemental benefits for military personnel are explained according to the person's military rank. Each program listing specifies program title, entry qualifications, program description, and active duty obligation. (SD)

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PATHWAYS TO MILITARY SERVICE FOR COLLEGE MEN AND WOMEN

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INTRODUCTION

This handbook is designed to provide college students and college graduates with summary information about opportunities in military service available to them.

Many thousands of college-trained persons, men and women, enter military service each year for full careers, primarily as commissioned officers. The Armed Forces have continuing requirements for persons trained in many of the professions found in civil life. Among them are engineers, physicians, dentists, lawyers, ministers as well as those trained in many other disciplines ranging from the physical sciences to business administraton. The Armed Forces also require large numbers of college-educated men for training in specialized military occupations in their combat arms and in allied activities such as military intelligence.

A military career provides an opportunity for service to one's country, for exercise of leadership and responsibiit , and for individual accomplishment frequently not found in civil life. The material rewards are considerable, including attractive compensation, housing allowances, commissary and post exchange privileges, medical care, hospitalization, further educational opportunities and, eventually, liberal retirement benefits.

The programs presented in this handbook cover opportunities to serve as an officer or in the enlisted ranks. They are designed to meet the specialized needs of the Services as well as to provide a broad range of opportunities for the person who is considering the military as a career and/or who has a legal obligation to serve his country. Officer programs fall into four main categories:

1. *Officer training programs for undergraduates.*

These include the Academies, ROTC programs and other reserve officer training programs for undergraduates. The Service Academies provide four years of government-financed undergraduate study leading to a Bachelor of Science degree. The ROTC programs include both escholarship and non-scholarship programs at civilian institutions; a limited amount of military subject matter is a part of the regular academic program. Some military training during the summer months is also required. Other reserve officer candidate training programs involve no military subject matter in the academic program but may require some military training during the summer months.

2. *Officer training programs for college graduates.*

These programs are available to individuals who had no military training as undergraduates. In all of these, the individual must undergo a prescribed number of weeks of officer candidate training as an enlisted man prior to commissioning.

3. *Programs for students in certain professional schools.*

These programs are designed to meet specific requirements of the Armed Forces. They are limited to the medical and allied specialties, chaplaincy or legal fields. In most medical and allied health programs the participant benefits from the fact that he is on active duty, in a pay status, while he is taking his professional training; in a few programs, the tuition and fees are also paid by the government. Participants in the chaplaincy and legal programs, as well as in a few medical programs, are not in an active duty status during the academic term but may enter active duty during the summer months, with full pay and allowances for military training in their specialties. Thus, all of these programs have financial benefits of varying degree.

4. *Direct appointment programs for graduates in certain professional fields.*

Most of these programs are concentrated in the medical and other health fields or the ministerial or legal professions. Entries into these programs are limited to persons who are fully qualified in their professions and who can enter military service and perform their duties with a minimum amount of military training. The chief advantage in these programs is that the participant knows in advance that he will serve only in his professional capacity and the experience gained thereby will be valuable to him when he returns to civil life.

For most programs, physical standards for officers are relatively high. Programs for which physical standards are more flexible are in the professional and scientific fields, which predetermine the nature and, to some extent, the environment of the officers' military duties. The physical standards for flying duty exceed the standards for nonflying duty in many respects. For example, distant visual acuity, uncorrected, must be 20/20 in each eye.

Regular enlistment programs afford some advantages to college men who cannot meet physical standards for officer programs or do not choose to serve as officers. While these programs do not necessarily require college training, many of the special options that are available do require a high degree of intelligence and skill. Persons with some college education and, indeed, those with bachelor's degrees are good candidates for noncommissioned officer assignments, many of which require leadership qualities. Enlistees also have opportunities to apply for officer candidate programs.

Reserve enlisted programs requiring short periods of active duty for training are the least disruptive to civilian careers. After the active duty for training period reservists must participate in reserve training for the balance of their 6-year obligation and they are subject to call to active duty in the event of war or national emergency or when otherwise authorized by law during their obligated term of service. Because of the short active duty period, these programs are sought by many college students and graduates. The opportunities for college men are, however, somewhat limited by the relatively small size of the programs and the priorities which have been established. A reserve program involving 2 years of active service and 4 years of reserve training is also available in the Navy.

Programs of the U.S. Public Health Service and the National Oceanic and Atmospheric Administration are also described in this handbook.

ACADEMIES

The Service Academies (Military Academy, Naval Academy, Air Force Academy, and Coast Guard Academy) are fully-accredited, degree-granting institutions whose mission is to prepare young men for careers as military officers. All tuition, room and board, and medical expenses are paid by the Federal Government. In addition, students receive adequate pay and allowances to cover their uniforms, textbooks, equipment, laundry, and incidentals.

The Merchant Marine Academy is also a fully-accredited, degree-granting institution whose mission is to prepare men for careers in the American Merchant Marine. All tuition, room and board, and medical care are paid by the Federal Government. In addition, students receive an allowance for prescribed uniforms and textbooks except while serving aboard ship during the second year, when they receive specified monthly pay. Full particulars concerning appointment procedures and programs of the Academies can be obtained from the following sources:

Director of Admissions and Registrar
U.S. Military Academy
West Point, N.Y. 10996

Dean of Admissions
U.S. Naval Academy
Annapolis, Md. 21402

Associate Director of Admissions
U.S. Air Force Academy
Colorado 80840

Director of Admissions
U.S. Coast Guard Academy
New London, Conn. 06320

Admissions Office
U.S. Merchant Marine Academy
Kings Point, N.Y. 11024

Military service and program
U.S. Military Academy,
U.S. Naval Academy,
U.S. Air Force Academy.

Qualifications
Men only. Completion of specified secondary school courses. Obtain prescribed scores on College Entrance Examination Board or American College Testing tests. Nomination by U.S. Senators or Congressmen or other legally-designated authorities. Never married. Meet rigid physical standards. At least 17 but less than 22 years of age as of July 1 of the year of admission.

Description of program
Selected candidates are appointed U.S. Army or U.S. Air Force cadets or U.S. Navy midshipmen and receive 4 years of college level education, plus military training during the summer months, and, upon successful completion, are granted Bachelor of Science degrees. Upon graduation, they are commissioned as second lieutenants or ensigns. Freshman enrollment between 1,300–1,400 for each Academy.

Active duty obligation
Obligated to serve at least 5 years after commissioning.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
U.S. Coast Guard Academy.	Men only. Completion of specified secondary courses. Selection through nationwide competition using the Scholastic Aptitude Test of the College Entrance Examination Board. Never Married. Meet rigid physical standards. (No Congressional appointments or geographical quotas.) At least 17 but less than 22 years of age as of July 1 of the year of appointment.	Selected candidates are appointed U.S. Coast Guard cadets and receive one-half of the basic monthly pay of an ensign. They receive 4 years of college-level education, plus military training during the summer months, and upon successful completion are granted Bachelor of Science degrees. Upon graduation, they are commissioned as ensigns. Freshman enrollment approximately 380 annually.	Obligated to serve at least 5 years after commissioning.
U.S. Merchant Marine Academy.	Men only. Never married. Satisfactory completion of high school education with specified credits in selected subjects. Obtain prescribed scores on College Entrance Examination Board tests. Meet rigid physical standards. Nomination by a U.S. Senator, Member of Congress or other legally-designated authorities. At least 17 but less than 22 years of age on July 1 of the year of admission. Waiver may be granted for every month of service up to age 24.	Successful candidates for appointment as cadets at the U.S. Merchant Marine Academy are also midshipmen, U.S. Naval Reserve during their 4 years of enrollment. The 4-year course includes 1 year, which is the second year of the course, at sea aboard U.S. merchant vessels. The students graduate as third mates or third assistant engineers prepared for a seafaring career in the merchant marine. They are granted bachelor of science degrees and are also commissioned as ensigns, USNR.	Graduates have a moral obligation to sail in the Merchant Marine for not less than 3 consecutive years after graduation. As reservists, graduates must perform satisfactorily for 6 years, which includes sailing on their licenses in accordance with their obligation to the U.S. Merchant Marine Academy and meeting Navy requirements for training duty and correspondence courses.

RESERVE OFFICER TRAINING CORPS (ROTC)

The Army, Navy, and Air Force conduct ROTC programs on many college and university campuses. Some colleges sponsor ROTC programs of more than one military department. Students from institutions which do not have an ROTC unit may enroll in a neighboring institution's ROTC program upon approval of the ROTC faculty head and with the concurrence of the institutions. Persons attending undergraduate institutions offering the 4-year program may be commissioned upon graduation if they participated in 4 years of ROTC training. This is the most common procedure.

The 2-year program is generally intended to make ROTC training available to undergraduates transferring from junior colleges or individuals that previously attended 4-year colleges which do not offer ROTC training. However, the 2-year program is also available to limited numbers of graduate students who did not have the opportunity to participate in ROTC training during their undergraduate years. All enrollees in the 2-year program must successfully complete summer training of not less than 6 weeks duration as a preliminary requirement for admission to the 2-year course.

Each of the military departments offers both scholarship and non-scholarship ROTC programs. Four-year scholarships are offered by each of the departments. The Army and the Navy also offer 1-, 2-, and 3-year scholarships, while the Air Force offers 2- and 3-year scholarships. All scholarships pay tuition, required fees, textbooks, and laboratory expenses, plus a subsistence allowance of $100 for each month (40 months maximum) the student is enrolled academically. Two and four-year nonscholarship students receive a monthly subsistence allowance of $100 during their Junior and Senior years (20 months maximum).

Army

For both the 2-year and 4-year programs, participants must complete courses leading to a baccalaureate or higher degree in any field of study and must complete specified military science courses during each year as part of their academic curriculum, and go to a 6-week summer camp. Applicants for the 2-year program must successfully complete a 6-week summer camp prior to entering the program.

Priorities for the 2-year program have been established under which preferential consideration is given to undergraduate upperclassmen and graduate students who previously did not have the opportunity to take ROTC training.

Upon graduation, commissions may be tendered in the regular Army or the Army Reserve. Participants in the scholarship program are required to serve on active duty for 4 years. Participants in the nonscholarship program receiving commissions in the Regular Army are required to serve on active duty for 3 years; those commissioned in the Army Reserve are required to serve on active duty for 2 years, or on active duty training for 3 to 6 months, as ordered. Delays in reporting for active duty may be granted to persons who desire to complete full-time graduate study.

Students, during their final year of ROTC training, may volunteer for flight instruction as part of their extracurricular activities. Those who are accepted receive 35 hours of ground instruction and 36½ hours of flight instruction in addition to their regular ROTC training. Upon commissioning and after completion of Army aviation training, they are required to serve on active duty for 3 consecutive years. Medical fitness standards for aviation

training are higher than for nonaviation programs, including distant visual acuity, uncorrected, of 20/20 in each eye.

Application for 4-year scholarships will be submitted to the appropriate ROTC Region Headquarters. Applications must be submitted between 1 September and 31 December. Applications for 1-, 2-, 3-year scholarships should be made to the Professors of Military Science of the colleges in which the ROTC members are enrolled. All scholarships are granted on a competitive basis. It is expected that approximately 1,000 new 4-year scholarships and 1,200 new 1-, 2-, or 3-year scholarships will be awarded each academic year.

Applicants for scholarships must be at least 17 years of age by 1 October of the year of enrollment as scholarship cadets and be under the age of 25 on 30 June of the calendar year in which they will become eligible for commissioning. Nonscholarship students must be at least 17 years of age for enrollment in the advanced course and be under 28 years of age at time of commissioning. The programs are open to men and women who meet prescribed physical standards.

Information concerning the Army ROTC programs may be obtained by writing to: Army ROTC, Fort Monroe, Va. 23651 or from Professors of Military Science at institutions having Army ROTC units.

Navy/Marine Corps

Navy-Marine College Scholarship Program. About 1,800 new scholarships are awarded each year. This program covers a period of up to 4 years and pays tuition, cost of textbooks, other fees of an instructional nature, and subsistence allowance of $100 per month. Applications must be made prior to 1 November. Applicants must take either the Scholastic Aptitude Test or American College Test. Those qualifying by test score are given a physical examination and interviewed by a board of officers. Final selections are made by a national selection committee in Washington, D.C. Each State and territory of the United States, including the District of Columbia is assigned a proportionate share of principal and alternate candidates for the College Scholarship Program.

Applicants must take the responsibility of applying for admission to a college or university of their choice from those sponsoring Navy ROTC units.

Upon commencement of the freshman year, selectees are appointed Midshipmen of the Naval Reserve. Participants in this program must complete courses leading to the baccalaureate degree, Navy specified university courses, and naval science courses as well as three summer training periods. Upon graduation, participants in the scholarship program are tendered commissions in the Regular Navy or Marine Corps and are required to serve on active duty for 4 years.

Male applicants must be at least 17 but less than 21 years of age on June 30 of the year in which they desire to enter the program, except those contemplating a college course which takes 5 years to complete must be under 20 years of age on 30 June. Female applicants must be 18 by 1 September of the year in which they desire to enter the program.

Navy-Marine College Program. The College Program provides the opportunity for young men and women to qualify for an appointment in the Reserve components of the Navy or Marine Corps. Naval science requirements are similar to those of the College Scholarship Program, although only one summer training period is required. Participating students receive uniforms, naval textbooks, and, during their junior and senior years, $100 per month (20 months maximum). Graduates normally serve 3 years on active duty after commissioning. Standards of enrollment are basically identical to those for the College Scholarship Program.

Physical standards in the area of visual acuity are not as stringent.

Information concerning both programs may be obtained by writing the Commander, Navy Recruiting Command, Department of the Navy, Washington, D.C. 20370, or from Professors of Naval Science at institutions having Navy ROTC units.

Air Force

For both the 2-year and 4-year Air Force ROTC programs, participants must complete courses leading to a baccalaureate or higher degree in any field of study, and must complete specified Air Force ROTC courses as part of their academic curriculum. The 4-year participant is required to attend a 4-week summer field training encampment, normally between his sophomore and junior years. The 2-year applicant must successfully complete a 6-week field training encampment during the summer prior to entering the program. Cadets who are pilot qualified attend a flight instruction program during their final year. It consists of a ground school and flight instruction which may lead to a private pilot's license.

Upon graduation, a commission in the Air Force Reserve is tendered. Entry on active duty often may be delayed to complete graduate work. Those who accept a Reserve commission in a flying category incur a 5-year active duty commitment upon completion of flight training. Those who are commissioned in a nonflying capacity serve on active duty for a minimum of 4 years.

Beginning in September 1970, women were permitted to enroll in both the 4-year and 2-year programs, when allowed by the host college or university.

College scholarships, for 2 to 4 years, are available to selected students. Applications for 4-year scholarships, available to pilot and navigator candidates only, will be submitted to AFROTC/SDS, Maxwell AFB, AL 36112. Applications must be postmarked no later than 31 December of the senior year in high school. The applicant must take either the American College Test or the Scholastic Aptitude Test no later than the December test cycle of the same year. The 4-year scholarship applicant must be physically and mentally qualified for flying and agree to enter flying training after commissioning. It is the responsibility of the applicant to obtain admission to an institution which hosts the 4-year AFROTC program.

Scholarships for 3 years are also available to pilot and navigator candidates. Scholarships for 2 years are available to both men and women cadets in certain technical academic specialties, and to men in flying and missile categories. Applications for these scholarships are accepted and processed by the Professor of Aerospace Studies at institutions which host the Air Force ROTC program. All scholarships are awarded on a competitive basis.

Applicants for scholarships must be at least 17 years of age at the time of enrollment as scholarship cadets and under age 25 on 30 June of the year they will be commissioned. Nonscholarship students must be at least 17 by the time they enter the last 2 years of the program and under 26½ if they will enter flying training, or under 30 if nonflying, at the time of commissioning.

Further information concerning the Air Force ROTC program may be obtained by writing to Air Force ROTC, Maxwell AFB, AL 36112, or from the Professor of Aerospace Studies at an institution which hosts an Air Force ROTC detachment.

OTHER RESERVE OFFICER TRAINING PROGRAMS FOR UNDERGRADUATES

These programs provide for enlistment into a military service while individuals are still undergraduates. They require participation in summer military training, in a pay status. Upon graduation, participants are commissioned and, in all except one program, enter on extended active duty. Several programs which do not fall into this category but which are available to undergraduates, as well as college graduates, are listed in the section, "Officer Training Programs for College Graduates".

Additional information can be obtained from the following sources.

Navy Reserve Officer Candidate Program
Naval Reserve Training Centers
(Consult local telephone directories)

Navy Aviation Reserve Officer Candidate Program
Naval Reserve Training Centers or
Reserve Naval Air Stations
(Consult local telephone directories)

Marine Corps Programs
Commandant of the Marine Corps (Code DPC)
Washington, D.C. 20380

Army National Guard Special Commission Plan
National Guard Armories
(Consult local telephone directories)

Navy Reserve Officer Candidate Program
U.S. Navy Recruiting Stations
(Consult local telephone directories)

Women's Army Corps Programs
U.S. Army Recruiting Offices
(Consult local telephone directories)

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Navy Reserve Officer Candidate (ROC).	Men only. Accepted for enrollment as a junior in a regionally accredited college. At least 17 years of age upon application and not more than 27½ years of age at time of commissioning.	Enlist in the Naval Reserve (inactive). Attend 2 summer training sessions at officer candidate school, with pay and allowances of pay grade E–5 (or reserve pay grade if higher). Complete requirements for baccalaureate degree within 2 years. Upon graduation, receive commission as Ensign.	3 years after commissioning.

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Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Navy Aviation Reserve Officer Candidate (AVROC).	Men only. Accepted for enrollment as a sophomore or junior in a regionally accredited college. At least 17 years of age upon application and not more than 26½ years of age at time of commissioning for pilot training or 27½ for naval flight officer training.	Enlist in Naval Reserve (inactive). Attend 2 summer training sessions of 8 weeks each at aviation officer candidate school with pay and allowances of pay grade E–5 (or reserve pay grade if higher). Complete requirements for baccalaureate degree within 2 or 3 years, depending on year selected. Upon graduation from AOCS, appointed Ensign, with active duty designated for either pilot or flight officer training.	Pilots—4½ years after completion of flight training. Naval flight officers—3½ years active duty after completion of flight training.
Marine Corps Platoon Leaders Class (ground) (aviation) (law).	Men only. Freshmen, sophomore, or junior full-time day students at regionally accredited institutions who have earned at least an overall "C" average and have completed at least 1 grading period. Age limitations: Ground officers and law officers—20 to 28, inclusive; pilots—20 to 27½, inclusive; at time of commissioning.	Enlist in the Marine Corps Reserve in grade E–1. Attend 6-week summer training courses during 2 separate summers if enrolled as freshman or sophomore, or a single 10-week course if enrolled as a junior. Promoted to E–5 upon commencement of active duty for training. Upon completion of baccalaureate degree requirements enrollees are commissioned as second lieutenants. Those candidates approved for transfer to PLC (law) are commissioned with their peers, but remain on inactive duty pending completion of legal studies. Aviation candidates may learn to fly and qualify for a private pilot's license at no expense during junior or senior year while attending school under the civilian pilot training program.	Ground officers—2½ years after commissioning. Pilots—3½ years after flight training. Naval flight officers—3 years after aviation training. Law—3 years.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Marine Corps Platoon Leaders Class (subsidized).	Men only. Must be undergraduate members of the Platoon Leaders Class Program. Must have successfully completed at least 1 period of active duty for training.	Following successful completion of a summer training course, apply to the Commandant of the Marine Corps for financial assistance. Upon approval, candidates receive $100 per month during the academic year (Sept. through May), providing they maintain satisfactory status in the Platoon Leaders Class Program. New applications for financial assistance must be submitted for each succeeding academic year.	6 months additional active duty for each year, or portion thereof, in which a candidate receives financial assistance (for example, a candidate who receives 3 years of financial assistance and is commissioned as a ground officer will have an active duty obligation of 2½ years plus 18 months, for a total of 4 years after commissioning).
Army National Guard special commission plan	Men only. Enlistment in the National Guard during second semester of sophomore year in a college which does not have an ROTC unit. At least 20 but not over 28 years of age at time of commissioning.	Participants must attend armory training during second semester of sophomore year. Participate in basic training at an Army training center for 8 weeks at end of sophomore year. Attend armory training during junior year. Enter State National Guard officer candidate school at end of junior year, commence drawing sergeant's pay and attend 15 days of field training. Attend weekend training with OCS during senior year. Attend 15 days of field training at end of senior year in June. Graduate from OCS and be commissioned as a second lieutenant, Army National Guard.	No active duty obligation. After commissioning, must attend officer's basic course at an Army service school within 9 months after completing college. Participate in prescribed training with assigned unit for remainder of 6-year obligation.

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Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Navy college junior program.	Women only. Enrolled in junior year of a regionally accredited college. No dependents under 18 years of age. At least 18 years of age at time of application and not more than 27½ years at time of commissioning.	Attend 8-week officer candidate training during summer between junior and senior years, receiving full pay and allowances of an E–5. Complete senior year of college. After graduation, return to OCS for final 8 weeks of training. Commissioned Ensign, USNR.[1]	3 years of active duty after commissioning.
Women's Army Corps college junior program.	Women only. Enrolled in an accredited college or university. Single and no dependents. At least 19 but not have reached 28 years of age prior to graduation and appointment.	Introductory program leading to eligibility for the Women's Army Corps student officer program. Selected applicants are enlisted in the U.S. Army Reserves and complete 4 weeks training with the pay and allowances of a corporal (E–4) during the last summer vacation prior to their scheduled date of graduation.	No obligation incurred.
Women's Army Corps student officer program.	Women only. Enrolled as a full-time student in an accredited college or university and have participated in the WAC college junior program. Have no dependents. Be able to complete baccalaureate degree requirements in 12 months. At least 19 but not have reached 28 years of age prior to graduation and appointment.	WAC College junior program graduates applying and selected for the WAC student officer program continue their regular college course during their senior year with full pay and allowances of corporal (E–4). Upon graduation, appointed a second lieutenant, USAR and attend an 18-week WAC officer basic course.[2]	2 years active duty including an 18-week WAC officer basic course.

[1] Procurement objective only 20 each summer.
[2] Procurement objective is less than 100 for year July 1–June 30.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Marine Corps Woman Officer Candidate course.	Be a full-time junior, or senior day student at a regionally accredited college or university and have at least an overall "C" average in academic work. At least 20, but not over 30 years of age at time of commissioning.	Enlist in Marine Corps Reserve, attend 8 weeks training in grade E–5 prior to commissioning. Commissioned upon graduation from college.	2½ years active duty.
Marine Corps Woman Officer Candidate program (subsidized).	Must be an undergraduate member of the Woman Officer Candidate program, who has successfully completed the Woman Officer Candidate course (summer session).	Following successful completion of the 8-week Woman Officer Candidate course (summer session), apply to the Commandant of the Marine Corps for financial assistance. Upon selection, candidates receive $100 per month during the academic year (Sept. through May) providing they maintain satisfactory status in the Woman Officer Candidate program.	2½ years active duty plus 6 months additional active duty for each year, or portion thereof, during which a candidate receives financial assistance.

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OFFICER TRAINING PROGRAMS FOR COLLEGE GRADUATES

All of these programs except two require at least a baccalaureate degree as a prerequisite for entrance. One program requires at least 2 years of college and the other requires a high school education only. In all of them, the participants serve in an enlisted status while they are undergoing officer training. Upon completion of training, officer candidates are commissioned; those completing the Army Warrant Officer Flight Training program are appointed warrant officers.

Most of these programs are highly competitive at the present time. *Persons are advised to apply for these programs in their senior year of college in order that the processing of their applications, which normally requires several months time, can be initiated, and possibly completed, before graduation. In view of the large number of candidates for these programs at the present time, the Services have become more selective in choosing from among those who are found qualified.*

Further information on any programs of the Army (except Army National Guard) Navy, Marine Corps. or Air Force may be obtained from the respective recruiting offices of these services located in most large and medium-size cities throughout the country (consult local telephone directory listings under "United States Government"). Information on Coast Guard programs may be obtained from Commandant (PTP-2), U.S. Coast Guard, Washington, D.C. 20591 and on Army National Guard programs from National Guard armories.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Army Officer Candidate School.	NOTE.—The Army in March 1973 temporarily suspended the college option enlistment program for OCS. Suspension of this option is expected to continue for the foreseeable future. The Officer Candidate School which is open for in-service applicants only was reduced from 23 to 14 weeks with attendance at the branch officer basic course occuring immediately after graduation from OCS.		
Navy Officer Candidate School.	Men only. Graduate of a regionally accredited college or university. Staff Corps assignments require a major in a specific field. No specific major field required for unrestricted line assignments. Attain passing scores on aptitude and officer candidate tests. Be recommended by an officer selection board. At least 19 years of age at time of application and not more than 27½ at time of commissioning.	Enlist as officer candidate and receive pay and allowances of grade E–5 upon commencement of OCS training, which is of 18 weeks duration. Upon completion of OCS training, participants are commissioned as ensign, USNR.	Training period plus 3 years after commissioning.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Navy Aviation Officer Candidate program (pilot).	Men only. May apply prior to graduation or be a recent graduate of a regionally accredited college or university. Attain passing scores on aviation qualifying mental tests. Be recommended by an officer selection board. At least 19 but not over 26 years of age at time of enlistment.	Enlist as officer candidate and receive pay and allowances of grade E–5 upon commencement of AOC training and until completion of 16 weeks of precommissioning training. Commissioned ensign and undergo 14–16 months of additional training prior to designation as naval aviator.	Training period plus 4½ years after designation as naval aviator.
Navy Flight Officer Candidate program (flight officers and air intelligence officer).	Men only. May apply prior to graduation or be a recent graduate of a regionally accredited college or university. Attain passing scores on aviation aptitude and mental tests. Be recommended by an officer selection board. At least 19 years of age at time of application and not more than 27½ at time of commissioning.	Enlist as officer candidate and receive pay and allowances of grade E–5 upon commencement of NFCC or NAOC–A1 training and until completion of 16 weeks of precommissioned training. Commissioned ensign and undergo 7–11 months additional training prior to designation as naval flight officer or air intelligence officer.	Training period plus 3½ years after designation as flight officer. Air intelligence officers are required to serve 4 years after commissioning.
Marine Corps Officer Candidate Course (ground officers), Aviation Officer Candidate Course (pilots), Marine flight officer course (nonpilots).	Men only. Graduate of a regionally accredited institution in any course of study. Attain passing scores on aptitude and officer candidate tests. Be recommended by an officer selection board. Age limits: Ground officers—20 to 28 inclusive; pilots and Marine Flight Officers—20 to 27½ inclusive, at time of commissioning.	Enlist in Marine Corps Reserve. Attend a 12-week course at the officer candidate school (OCS) in grade E–5. Commissioned as second lieutenant. Ground officers attend 26 weeks training at the basic school. Aviation officers and Marine flight officers are assigned directly to flight training.	OCS training period plus 2½ years for ground officers. Prospective pilots agree to serve 3½ years following flight training. The length of flight training varies, but total active duty will approximate 5 years. Marine flight officers serve 3 years following aviation training.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Air Force School of Military Sciences, Officer (SMSO), for extended active duty assignment.	Men or women, except men only for flying training. Baccalaureate degree from a 4-year college or university listed in the Higher-Education, Education Directory, published by Department of Health, Education, and Welfare. Age limits: Nonflying duty—20½ to 29½ at time of application; commissioned by age 30. Flying training—20½ to 26½ at time of application; commissioned and entered into flying training by age 27½. In addition, flying training applicants must obtain a qualifying score on the Air Force Officer Qualifying Test.	Enlist as officer trainee in the Regular Air Force for a period of 4 years. Upon entry into training, trainees are temporarily promoted to staff sergeant (E–5). This status will be retained during SMSO training, which is of 3 months duration. A commission as second lieutenant is granted upon graduation from SMSO. (Officer trainees scheduled for pilot training must satisfactorily complete an additional 3 weeks of flight screening in conjunction with SMSO).	Training period plus 4 years. Officers entering flying training will be required to serve on active duty for a period of 5 years after they have been awarded an aeronautical rating.
Air Force School of Military Sciences, Officer (SMSO), for Reserve or Air National Guard assignment.	Men or women, except men only for flying training. Baccalaureate degree from a 4-year college or university listed in the Higher Education, Education Directory, published by Department of Health, Education, and Welfare. Attain passing scores on aptitude and officer candidate tests. Be recommended by an officer selection board. Age limitations are the same as for extended active duty assignments.	Enlist as officer trainee in the Air Force Reserve or the Air National Guard to fill unit vacancies for a period of 6 years. Upon entry into training, trainees are temporarily promoted to staff sergeant (E–5). This status will be retained during SMSO training, which is of 3 months duration. A commission as second lieutenant is granted upon graduation from officer SMSO. (Officer trainees scheduled for pilot training must satisfactorily complete an additional 3 weeks of flight screening in conjunction with SMSO).	After commissioning, participate in active duty for training for a period of time which, when added to SMSO training, totals 4 months. Participate in prescribed drills and other unit training for remainder of 6-year obligation.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Coast Guard Officer Candidate School.	Men and women. Baccalaureate degree from a regionally accredited college or university. Attain qualifying score on officer qualification test. At least 21 but less than 27 years of age on convening date of class unless applicant has had prior military service in which case must be less than 32 years of age on convening date of class for which application is made.	Enlist as officer candidate and receive pay and allowances of grade E–5 during training, 18 weeks at Reserve Training Center, Yorktown, Va. Commissioned ensign (O–1). May request a guarantee of subsequent flight training as part of application.	Training period plus 3 years after commissioning.
Navy Woman Officer Candidate School.	Baccalaureate degree from a regionally accredited college. No dependents under 18 years of age. At least 20 years of age at time of application and not more than 27½ at time of commissioning.	Attend 16 weeks officer candidate training receiving full pay and allowances of E–5. Upon completion of training, commissioned as ensign, USNR.	3 years of active duty after commissioning.
Marine Corps Woman Officer Candidate Course.	Graduate of regionally accredited institution and have at least an overall "C" average in academic work. At least 21 but less than 30 years of age at time of commissioning.	Enlist in Marine Corps, attend 7 weeks training in grade E–5. Commissioned a second lieutenant upon completion of training.	2 years active duty following completion of 9 weeks training at a Woman Officer Basic Class.

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Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Army warrant officer flight training program.	Men only. Two years of college or equivalent. Not less than 5′4″, but not over 6′4″ and not weigh over 200 pounds. Pass appropriate mental and aptitude tests. Recommended by a Warrant Officer Flight Training Examining Board. At least 18 but less than 28 years of age at time of application.	Enlist in the regular Army for 2 years, promoted to grade E–5 for pay purposes. Compete 8 weeks of basic combat training before attending a 4-week preflight course. After preflight, complete 34 weeks of rotary-wing training. Appointed a warrant officer in the USAR. Qualified Army aviators receive over $100 a month above basic warrant officer's salary.	Training period plus 3 years after commissioning.
Army National Guard State Officer Candidate School.[1]	Baccalaureate or higher degree. Must be able to complete officer candidate course prior to attaining age 28. Attain passing scores on aptitude tests. Complete at least 4 months of active duty for training.	Enlist in Army National Guard while senior in college. Participate in active duty for training program upon graduation from college (minimum 4 months). After this training, attend training period with assigned unit until following summer and, if selected for the ARNG State OCS program, undergo 2 weeks of training the first summer, followed by 12 weekends of reserve training and a final 2 weeks of training the following summer.	No active duty obligation. After commissioning, qualify in basic branch by one of three methods. (1) Attend resident 9-week course at an Army service school. (2) Participate in a combination resident/nonresident basic course, which consists of extension course work, and from 2 to 6 weeks of training at an Army service school. (3) Complete a pure extension course program, which averages about 300 hours. Participate in prescribed training with assigned unit for remainder of 6-year obligation.

[1] This program is also available to persons who do not graduate from college. Such persons must complete 6 months of reserve training in addition to at least 4 months of active duty for training prior to selection for OCS.

Military service and program

Organized Marine Corps Reserve commissioning program.

Qualifications

Men only. Baccalaureate degree from a regionally accredited college. At least 20 but less than 28 years of age at time of commissioning.

Description of program

Enlist in USMC Reserve and undergo 12 weeks of training in grade E–5 at the officer candidate school. Upon completion of training, officer candidates are commissioned second lieutenants and are ordered to attend 26 weeks training at the basic school.

Active duty obligation

Following completion of the basic school, officers are ordered to return to their OMCR unit and are released from active duty. Officers commissioned in this program agree to attend all scheduled drill and annual training duty periods during the 6 years of their obligated commissioned service.

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PROGRAMS FOR STUDENTS IN MEDICAL AND ALLIED HEALTH FIELDS

These programs are designed to provide qualified medical, dental, and other health specialists. All of them provide for enlistment or appointment while participants, both men and women, are still in training for their professions. In most of the programs, the participants are in an active duty status while completing their training; in a few, tuition and other educational costs are also paid by the military service or the special training is given at a military installation. Thus considerable financial advantage accrues to the individual participant.

Additional information on these programs may be obtained from the following sources:

Army— The Surgeon General
Attention: DASG–PTP
Washington, D.C. 20314

Navy— Chief, Bureau of Medicine and Surgery
Navy Department
Washington, D.C. 20372

Air Force—Air Force—HQATC/RSOS
Randolph Air Force Base
TX 78148

Military service program	*Qualifications*	*Description of program*	*Active duty obligation*
Armed Forces Health Scholarship Program, Army, Navy and Air Force.	Men or women; U.S. citizen; be eligible for Reserve appointment. Enrolled in or accepted for admission as students of medicine, osteopathy, dentistry, veterinary medicine, podiatry, optometry or clinical psychology (at Ph. D. level), in schools located in United States or Puerto Rico accredited by a nationally recognized accrediting agency or association which is recognized by the U.S. Commissioner of Education.	Commissioned as second lieutenants or ensigns, inactive Reserve, and maintain grade while in student status. Receive $400 per month stipend except for required 45 days active duty for training each year when appointees receive pay and allowances as second lieutenants or ensigns. Tuition, fees, and related expenses are paid by Army, Navy, or Air Force.	One year of active duty for each year of program participation or fraction thereof, with a minimum of 2 years of active service.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Navy Scholarship Program for Medical/Osteopathic Students.	Men and women. Enrolled or accepted for enrollment in an approved medical/osteopathic school but not in final year of such school. Age limits: At least 19 at time of application and not more than 33 upon graduation.	Successful applicants are appointed ensign, USNR, in an active status with full pay and allowances, normal tuition, and an annual allowance of $200 to help defray expenses for books, laboratory fees, etc. Commissioned as lieutenant, USNR, upon graduation from school.	Participants in this program acquire a service commitment of 2 years for the first year, and year for year thereafter. Minimum obligation is 4 years after completion of internship.
Army, Navy, Air Force Medical intern or first year medical education program.	Men or women. Graduate of an approved medical or osteopathic school. Be accepted for an internship at an approved civilian hospital. Age limits: Army—less than 32 years at entry. Navy—at least 21 but not over 41 at commencement of internship. Air Force—less than 32 years at entry.	Appointed to commission status and serve on active duty in the grade of captain, AUS or USAFR; lieutenant USNR, with full pay and allowances during internship or first year of graduate medical education.	Participants who have a service obligation under the Military Selective Service Act are required to serve on active duty for 3 years, including internship or first year graduate medical education. Participants who do not have a service obligation and who are participating in an internship or first year graduate medical education at a military hospital are required to serve on active duty for only their internship or first year graduate medical education.
Navy Dental Scholarship Program for Dental Students.	Men and women. Enrolled or accepted for enrollment in an approved dental school but not in final year of study. At least 19 at time of application and not more than 33 upon graduation.	Successful applicants are appointed Ensign, USNR, in an active status with full pay and allowances, normal tuition and required fees, plus associated expenses such as books, original issue instruments and supplies which the school requires all students to possess.	Participants in this program acquire a service commitment of 2 years for the first year, and year for year thereafter. Minimum obligation is 4 years upon graduation or after internship if applicable.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Army, Navy, Air Force early commissioning program for medical, osteopathic, and dental students; Army and Air Force early commissioning program for veterinary students.	Men or women. Enrolled or accepted for enrollment in an approved medical, osteopathic, dental, or veterinary school, but not in final year of such school. Age limits: Army—under 28 years with possible waivers at entry. Navy—at least 19 at time of application and not more than 33 upon graduation. Air Force—complete degree requirements by age 30.	Successful applicants are given appointments as second lieutenants, USAR or USAFR, in the Medical Service Corps; ensigns, USNR, and placed in inactive status while in school. Medical or osteopathic students may participate in summer training with full pay and allowances in military hospitals. Upon graduation, participants are commissioned as first lieutenants, USAR or USAFR; lieutenant, USNR, in the Medical, Dental or Veterinary Corps. Advanced to temporary captain, AUS or USAFR, upon entry to active duty (equivalent of lieutenant, USNR).	Two years after first year graduate education unless further training is granted; two years following residency, if applicable.

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Army program for medical, osteopathic, dental and veterinary education for Army officers.

Regular Army officers, officers of the Reserve components on extended active duty, distinguished military students and scholarship cadets in the ROTC Program, graduating ROTC cadets with a firm acceptance into professional school, and senior USMA cadets (medical or osteopathic school only) are eligible to apply for participation. Must be under age 33 at time of projected graduation from professional school.

The program for medical, osteopathic, dental, and veterinary education provides a means whereby outstanding Army personnel may obtain professional education in a duty and subsidized status in return for an additional service commitment.

Participants in this program contract for an additional active duty commitment. This service commitment is in addition to any other service commitment the officer may have incurred, or may incur, either prior to or subsequent to enty into this program and will be fulfilled consecutively, rather than concurrently with any other commitment.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Army, Navy, Air Force General Practice Residency Program in Dentistry (Dental Intern).	Men or women. Graduate of an approved dental school. Age limits: Army—not over 32 years at entry. Navy—at least 21 but not over 41 at commencement of internship. Air Force—less than 32 years at entry.	Appointed to commissioned status and serve on active duty in the grade of captain, USAR or USAFR; lieutenant, USNR, with full pay and allowances during internship.[1]	2 years after completion of internship.
Air Force Senior Dental Program.	Men or women. Enrolled in prior years of study at an approved dental school. Agree to accept reappointment upon graduation and serve on active duty subsequent to completion of internship or first year graduate dental education. Must be less than 28 years of age at entry.	Commissioned as second lieutenant, USAFR, in an active duty status with full pay and allowances during senior year dental school. Commissioned as first lieutenant, DC, USAFR, upon graduation. Advanced to temporary captain, USAFR, upon entry to active duty.	3 years after internship or first year graduate dental education.
Army early commissioning program for sanitary engineers, social workers, optometrists, and psychology students.	Men or women. Students of these disciplines, with the exception of optometry, meet educational requirements if they possess a bachelor's degree and are accepted for or enrolled in an accredited graduate school. Optometry applicants must have completed 60 semester hours of preoptometry studies.	Successful applicants are given appointments as second lieutenant, USAR, in the Medical Service Corps; and placed in an inactive status while in school.	Optometry officers are obligated to serve on active duty for a 2-year period; other participants are obligated for a 4-year active duty obligation, unless a lesser minimum obligation is in effect for their specialty at time of entry on active duty, plus any other incurred obligation.

[1] Procurement objective is less than 100 for year July 1–June 30, for each of the Departments.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Army, Air Force senior veterinary student program.	Men or women. Be a third-year student in accredited veterinary school. Not over 31 years of age at time of commissioning.	Appointed as second lieutenant on active duty and receive full pay and allowances based on grade and years of service for pay purposes while attending school. Participants are responsible for all expenses incidental to school attendance. Appointed as first lieutenant with temporary promotion to captain upon graduation.[2]	3 years after completion of education.
Army student nurse program.	Men or women. Be matriculated as a full time student in a baccalaureate nursing program accredited by a nationally recognized accrediting agency or association. Must be able to complete degree requirements within 24 months. Not over 25 years of age at time of enlistment.	Enlist in Army Reserve in grade E–3 and serve on active duty with full pay and allowances from date of enlistment until graduation. Tuition, books, and related costs paid by Army. Commissioned upon graduation.	2 or 3 years after completing degree requirements depending on length of time in program.
Army registered nurse student program.	Men or women. Must meet current appointment criteria for registered nurses, be accepted or currently enrolled in an accredited college or university program leading to a baccalaureate or master's degree in nursing, and be within 2 calendar years of completing degree requirements at the time of entry on active duty. Ages commensurate with grade and professional qualifications (at least 20 but not over 32 years of age).	Appointed to commissioned status in Army Nurse Corps in grade for which professionally qualified and placed on active duty at the enrolled school to complete degree. Participants receive full pay and allowances of their grade, but are responsible for tuition and other expenses associated with school attendance.	2 or 3 years after completing degree requirements depending on length of time in program.

[2] Procurement objective is less than 100 for year July 1–June 30.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Walter Reed Army Institute of Nursing.	Men or women. High school senior or recent high school graduate. Must not have passed 23d birthday. Must possess outstanding qualifications.	4 years of study leading to a baccalaureate degree in nursing. Enlisted in Army Reserve in grade E–1 and serve on active duty with full pay and allowances. Tuition, books, and related costs paid by Army. Commissioned upon graduation.	3 years following satisfactory completion of program.
Navy nurse corps candidate program.	Men or women. Must be a student or registered nurse enrolled in a nursing program leading to a baccalaureate or higher degree in nursing at a school accredited by the National League for Nursing. Age limits (24–34) vary with commissioned grade tendered.	Enlist as an officer candidate and serve in pay grade E–3 until graduation. Participants receive tuition and book fees in addition to pay and allowances for a maximum of 24 months. Upon graduation participants are appointed ensign, lieutenant (j.g.), or lieutenant, USNR, with rank dependent upon education and professional nursing experience.	2 years after graduation if education was subsidized for 1 year or less; 3 years if education was subsidized for more than 1 year.
Air Force academic program for registered nurses.	Men or women. Must meet current appointment criteria for registered nurses, be currently enrolled in an accredited college or university program leading to a baccalaureate or master's degree in nursing, and be within 1 calendar year of completing degree requirements at the time of entry on active duty. Ages commensurate with grade and professional qualifications.	Appointed to commissioned status in Air Force Nurse Corps in grade for which professionally qualified and placed on active duty at the enrolled school to complete degree. Participants receive full pay and allowances of their grade, but are responsible for tuition and other expenses associated with school attendance.[3]	4 years from date of entry on active duty (one of which is as a student).

[3] Procurement objective is less than 100 for year July 1–June 30.

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Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Army Medical Service Corps graduate student program.	Men or women. Have successfully completed at least a full academic year of graduate training and be within 3 years of fulfilling all requirements for the doctoral degree, as prescribed by the college or university concerned. Be pursuing graduate studies in those specialties for which the doctorate is a prerequisite for appointment in clinical counseling, education or experimental psychology or physiology, Not over 32 years of age at time of commissioning.	Commissioned from civilian life or selected for program from either Reserve or active duty commissioned status. On active duty with full pay and allowances while in student status. Participants are responsible for tuition and other fees incident to school attendance. They are permitted to continue professional education on active duty until all requirements for the degree of doctor of philosophy or doctor of science are met; however, total training period may not exceed 3 years from the reporting date for such training.[4]	3 years after completion of education if in 2-year education status; 4 years if in education status for 3 years.
Army student dietitian program.	Men or women. Be a junior or senior in college or university in a degree program which meets the requirements of the American Dietetic Association for a dietetic internship. Be able to complete all prerequisites for the Army Dietetic Internship in not more than 24 months. Under 25 years of age at time of enlistment.	Enlist in USAR and serve on active duty in grade E–3 with full pay and allowances for not more than 24 months while attending college. Tuition and related expenses to be paid by student. Upon graduation, commissioned as second lieutenant (USAR) and enter dietetic internship.[4]	2 or 3 years, after completion of dietetic internship of 9 months' duration, depending upon length of time in the student program.

[4] Procurement objective is less than 100 for year July 1–June 30.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Army dietetic internship.	Men or women. Graduate of an accredited college and meet the requirements of the American Dietetic Association for hospital dietetic internship. Not over 30 years of age at time of commissioning.	Appointed as second lieutenant, USAR, and serve on active duty with full pay and allowances during the 9-month dietetic internship at a military hospital.[5]	2 years, including the dietetic internship.
Army graduate dietetic internship.	Be a graduate or expect to graduate from an accredited college and meet requirements of the American Dietetic Association for hospital dietetic internship to obtain a master's degree. Must be less than 30 years of age on date of appointment.	Appointed as 2LT, USAR, and receive full pay and allowances. Army will pay 75 percent of tuition; student pays the remaining 25 percent. Student will pay for incidental expenses such as fees and books. Program is conducted at University of Maryland, College Park, Md., coordinated with Walter Reed Army Medical Center, Washington, D.C. Requires approximately 18 months to complete the program.	Must agree to remain on active duty for 24 months. Additional service requirements for different categories of students participating in program.
Army student occupational therapy program.	Men or women. Be a junior or senior in college or university in a curriculum of occupational therapy. Not over 25 years of age at time of enlistment.	Enlist in USAR and serve on active duty in grade E–3 with full pay and allowances for not more than 24 months while attending college. Tuition and related expenses to be paid by student. Upon graduation, commissioned as second lieutenant, USAR, and enter clinical affiliation or if having completed clinical affiliation, be commissioned as a first lieutenant.[6]	2 or 3 years after completion of clinical affiliation, depending on length of time in the student program.

[5] Procurement objective is less than 100 for year July 1–June 30.

[6] Procurement objective is less than 100 for year July 1–June 30.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
U.S. Army-Baylor University program in physical therapy.	Men or women. Must have a baccalaureate degree including satisfactory courses in biological and physical sciences and psychology, meet graduate school requirements of Baylor University. Must not be over 30 years of age at time of commissioning.	Appointed 2LT, USAR, and receives full pay and allowances while attending 61-week course in physical therapy conducted at Fort Sam Houston, Tex., and Brooke Army Medical Center in conjunction with obtaining a master's degree from Baylor University.	30 months which includes time spent as students in the program.
Army occupational therapy clinical affiliation.	Men or women. Have a baccalaureate degree which includes or has been followed by a curriculum in occupational therapy or expect to have one conferred at the completion of the affiliation. Not over 30 years of age at time of commissioning.	Commissioned a second lieutenant, USAR, and serve on active duty with full pay and allowances during the 9-month clinical affiliation.	2 years, including the clinical affiliation.
Army Medical Specialist Corps, graduate student program.	Men or women. Qualified dietitians physical therapists and occupational therapists having a bachelor's degree and having satisfactorily completed professional education in their specialties. Be able to complete requirements for the master's degree within 1 year from date of entry into this program. Age 20–29.	Commissioned directly from civil life in grade according to qualifications. On active duty with full pay and allowances of appointed grade while in student status. Participants are responsible for tuition and related expenses incident to school attendance.	2 years after completion of education.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Army, Air Force senior optometry student program.	Men or women. Enrolled in junior year of study at an approved School of Optometry. Agree to accept appointment as first lieutenant upon graduation and serve on active duty subsequent to graduation from optometry school.	Commissioned as second lieutenant in an active duty status with full pay and allowances during senior year of optometry school. Reappointed as first lieutenant upon graduation from optometry school and entry on active duty.	3 years after internship.
Navy Medical Service Corps Student (Ensign 1935 Active Duty) Program for physical therapy, occupational therapy, dietetics, and hospital/health care administration.	Men or women. Baccalaureate program students must be within 12 months of completion of professional education including internship or residency. Master's and Ph. D. program students must be within 24 months of completion of professional education including internship or residency. Must be at least 18 and under 33 years of age at time of appointment.	Commissioned as ensign, USNR and serve on active duty with full pay and allowances during schooling and intern or residency periods. Tuition and related expenses to be paid by student.	3 years after completion of training.
Air Force dietetic internship.	Men or women. Graduate of an accredited college and meet academic requirements for a Hospital Dietetics Internship as approved by the American Dietetic Association. Ages 21–27 inclusive at time of commissioning.	Appointed as second lieutenant and serve on active duty with full pay and allowances during the 40-week internship at a military hospital.	4 years from date of entry on active duty includes sponsored schooling.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Army Reserve dental officer commissioning program.	Men only. Be a senior dental student who will be liable for military service upon graduation. Not over 33 years of age.	Commissioned as first lieutenant, Dental Corps, USAR, and serve on active duty in the grade of captain upon graduation or upon completion of specialty training.	2 consecutive years if so ordered. Participants who possess specialties excess to needs of service upon completion of residency training will remain in Ready Reserve for 3 years or until completion of their statutory obligation, whichever is later.
Air Force medical education program for Regular and Reserve Air Force officers.	Men or women. Any nonrated Regular and Reserve officer (active or inactive). Must have proof of acceptance for admission to an accredited medical school and a letter of recommendation for entry in the program from the dean of the premedical school attended.	Commissioned as second lieutenant in the Medical Service Corps with full pay and allowances. The Air Force pays all tuition and fees listed in the official catalog of the medical school concerned, and defrays associated educational expenses such as books, supplies and materials, not to exceed $100 per year, which the medical school requires all students to possess. Reappointed in the Medical Corps as captain upon graduation from medical school.	3 months for each month applicant attends medical school.

PROGRAMS FOR STUDENTS IN CHAPLAINCY AND LEGAL FIELDS

These programs apply to persons preparing for theological or legal careers. Participants are in inactive status during the academic year. Depending upon the particular program, they may be in an active duty status, with full pay and allowances during summer on-the-job training periods.

Aditional information may be obtained as follows:

Chaplain Candidate Programs

Army— Office of the Chief of Chaplains
Department of the Army
Washington, D.C. 20314

Navy— U.S. Navy Recruiting Stations
(Consult local telephone directories.)

Air Force— Chief of Chaplains Field Extension
AFMPC/HC
Randolph AFB, Texas 78148

Judge Advocate General Programs

Army— Professors of Military Science at colleges or universities having ROTC Schools
or
Office of the Judge Advocate General
Attention: Personnel Plans and Training Office
Department of the Army
Washington, D.C. 20310

Navy— U.S. Navy Recruiting Stations
(Consult local telephone directories)

Marine Corps—Commandant of the Marine Corps (Code DPC)
Washington, D.C. 20380

Air Force— Office of the Judge Advocate General
Hq USAF
Washington, D.C. 20314

Military service and program

Army, Navy, Air Force chaplain candidate programs (theological or divinity school student program).

Qualifications

Men only except Navy and Air Force (men and women). Possess at least 120 undergraduate semester hours at an accredited college or university. Enrolled or accepted at a recognized seminary or theological school. Air Force must have completed first semester before applying. Endorsement by recognized ecclesiastical agency. Must be in one of the following Selective Service classifications: IV–D, IV–A, V–A, I–C (Navy only).

Army—Under 30 years at entry.

Navy—Not more than 30 years at entry.

Air Force—Under 30 years on date of appointment.

Description of program

Participants are commissioned as second lieutenant, USAR or USAFR; or ensign, USNR. In inactive status while a student except during a period of active duty for training of 8 weeks during the summer prior to graduation from seminary (summer training required by Navy only). Air Force candidates may attend USAF chaplain school after first year of seminary and may perform special tours of active duty for training during all seminary vacation periods. Upon graduation and ordination, participants are commissioned in the next higher grade.

Active duty obligation

3 years after ordination if requirement exists for their services. Time of active duty depends on desires of the particular denomination. Air Force: 3 year Ready Reserve assignment, but no EAD obligation; however, member may request EAD by contacting endorsing agency.

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Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Army Judge Advocate General's excess leave program.	Must be Regular Army officer, Reserve officer in a voluntary indefinite status, or distinguished ROTC military graduate with degree from accredited college or university. Successfully complete law school admission test. At least 21 and not more than 33 years of age.	A limited number of Regular Army officers, Reserve officers, and distinguished military graduates are detailed to JAGC from their basic branch in excess leave status (without pay and allowance) for the purpose of completing their legal education. On-the-job legal training with full pay and allowances is specifically authorized when school is not in session. Upon graduation from law school and admission to the bar, participants are reappointed in the Judge Advocate General's Corps, Regular Army.	4½ years.
Navy Judge Advocate General's Corps student program.	Men and women. Be a college senior accepted or anticipate acceptance for enrollment at a law school approved by the American Bar Association. Submit scores from law student aptitude test. At least 19 and not more than 30 years of age at time of commissioning.	Appointed as ensign, USNR. In inactive status while a student except while on active duty for training during 8-week summer period prior to graduation from law school. Upon graduation from law school, admission to the bar of any state or territory of the U.S., or the District of Columbia, and successful completion of Naval Justice School, participants are appointed lieutenants.[1]	4 years.

[1] Procurement objective is less than 100 for year July 1–June 30.

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Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Marine Corps Judge Advocate programs.	Platoon Leaders Class (PLC)/ Women Officers candidate course (WOCC) (LAW). Be enrolled in the Marine Corps platoon leaders course (PLC)/Women officer candidate course (WOCC) programs. Be a college senior accepted by a law school accredited by the American Bar Association. Meet required scores on law school admission test. At least 20 but not over 28 years of age at time of entry. First and second year law students may also apply.	Commissioned on completion of baccalaureate studies and PLC/ WOCC training requirements. In inactive status prior to completion of bar examination.	3 years.
	Officer Candidate (Law). Men and women. Be in final year of law school or a law school graduate anticipating admittance to practice law before a federal court or the highest court of a state within 1 year from date of application. Not over 30 years old on projected date of commissioning.	Approved applicants complete law school & pass bar exam, then attend Officers Candidate training. Commissioned upon completion of training.	

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Air Force Judge Advocate General's excess leave program.	Must be Regular or Career Reserve Air Force officer with a degree from an accredited college or university, have completed 18 months active duty before applying, be in the grade of first lieutenant or captain (captain must be in grade no more than 3 years at time of entry into law school), under 30 years of age on entry into law school.	A limited number of Regular Air Force officers are selected annually for attendance at a law school in excess leave status (without pay and allowances) to pursue a law degree. Active duty in an Air Force Judge Advocate office with full pay and allowances is authorized when school is not in session. Upon graduation from school and admission to the bar, participants are designated as Judge Advocates concurrently with active duty assignments in the Judge Advocate General's Department.	

DIRECT APPOINTMENT PROGRAMS IN MEDICAL AND ALLIED HEALTH FIELDS

All of these programs provide for the appointment of fully qualified persons direct from civil life with no officer training preceding appointment. The active duty obligations shown pertain to persons without prior military service.

Additional information may be obtained from the following sources:

Army— The Surgeon General
Attention: DASG-PTP
Washington D.C. 20314

Navy— Chief, Bureau of Medicine and Surgery
Navy Department
Washington, D.C. 20372

Air Force— Air Force—HQATC/RSOS
Randolph Air Force Base, TX 78148

Coast Guard— Commandant (G-PTP)
U.S. Coast Guard Headquarters
Washington, D.C. 20590

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Army physicians.	Men or women. Be engaged in the ethical practice of medicine, or otherwise participating in appropriate professional activities and be a graduate of a school of medicine approved by the Council on Medical Education and Hospitals of the AMA, or if a graduate of a foreign medical school, present evidence of permanent certificate by the Educational Council for Foreign Medical Students, or permanent and unrestricted licensure. A doctor of osteopathy will be considered professionally qualified if a graduate of and possesses a degree of doctor of osteopathy from a college of osteopathy approved by the American Osteopathic Association. Age limits: Captain, 39; major, 48; lieutenant colonel, 51; colonel, 55.	Commissioned in USAR in grade determined by professional experience.	2 years.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Army Physicians—Continued	Waivers may be granted in exceptional cases except for grade of colonel.		
Navy physicians.	Men or women. Graduate of a medical school approved by Council of Medical Education, AMA; or successfully completed American Medical qualifications examination. If applicant is a doctor of osteopathy, he must meet the following requirements: (1) Degree from a school approved by American Osteopathic Association, and must be eligible for licensure to practice medicine and surgery and be licensed to practice osteopathy in one of the States and (2) Have 12 months or more of intern training approved by the American Osteopathic Association.	Regular commission as lieutenant or lieutenant commander, USN, depending on age and experience. Reserve commission as lieutenant or higher, depending on age and experience.	2 years.
Air Force physicians.	Men or women. Graduate of a medical or osteopathic school acceptable to the Surgeon General, USAF, and licensed to practice medicine or osteopathy in a state, territory, or District of Columbia, unless application is submitted within one year of graduation from school of medicine or osteopathy. Ages vary by commissioned grade.	Commissioned in the permanent grade of first lieutenant or higher. Physicians who are appointed first lieutenants will be promoted to temporary grade of captain on the effective date of active duty.	2 years.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Armed Forces Physicians' Appointment and Residency Active Duty Deferment Program. Army, Navy, Air Force.	Graduate of a medical/osteopathic school which meets the criteria of the Council on Medical Education and Hospitals of the American Medical Association, the criteria of the American Osteopathic Association, or possess an Education Council for Foreign Medical Graduate standard certificate, whichever is applicable. Be a medical/osteopathic school graduate of the year in which applying. Be willing to accept a medical Reserve commission, if qualified. NOTE.—This program is generally not available to physicians who have participated in financially subsidized programs.	Applicants may request active duty upon completion of internship or to be deferred to complete residency training.	Two consecutive years, if so ordered. ROTC graduate participants remain obligated to perform the period of active service incurred by reason of ROTC participation. Participants who possess specialties excess to needs of service upon completion of residency training will remain in Ready Reserve or until completion of their statutory obligation, whichever is later.
Army dentists.	Men or women. Graduate of a dental school approved by Council on Dental Education, American Dental Association, or be currently licensed to practice dentistry. Age limits: Captain, 39; major, 48; lieutenant colonel, 51; colonel, 55. Waivers may be granted in exceptional cases.	Commissioned in USAR in grade determined on basis of professional experience.	2 years.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Navy dentists.	Men or women. Graduate of a Dental school approved by the Council on Dental Education, American Dental Association, or licensed to practice dentistry in a state, District of Columbia, Commonwealth of Puerto Rico, or a territory of the United States, not more than 10 years prior to date of application. Not less than 21 or more than 42 years of age at time of commissioning.	Commissioned as lieutenant or lieutenant commander, USNR, depending on age and experience.	2 years.
Air Force dentists.	Men or women. Graduate of a dental school acceptable to the Surgeon General, USAF, and licensed to practice dentistry in a State, territory, or in the District of Columbia unless application is submitted within 1 year of graduation from dental school. Ages vary by commissioned grade.	Commissioned in the permanent grade of first lieutenant or higher. Dentists who are appointed first lieutenants will be promoted to the temporary grade of captain on the effective date of active duty.	2 years.
Army nurses.	Men or women. Graduate of an educational program in nursing which prepares the individual to become eligible for licensure as a registered nurse and be currently registered to practice nursing in the United States or Puerto Rico. At least 20 but not over 33 years of age.	Commissioned in grade determined on basis of education and experience.	2 years.

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Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Navy nurses.	Men or women. Graduate of an approved school of nursing of at least 3 academic years. Must be a graduate registered nurse engaged in the ethical practice of nursing. Age requirements vary with commissioned grade tendered.	Commissioned as ensign, lieutenant (j.g.) or lieutenant, depending on qualifications and professional nursing experience.	2 years.
Air Force nurses.	Men or women. Medically and professionally qualified and have graduated from a school of nursing offering a curriculum which is acceptable to the Surgeon General of the Air Force. Age requirements vary with commissioned grade tendered.	The majority of appointments in the Air Force Nurse Corps are made in the grades of second and first lieutenants. Nurses with added professional experience and education may be appointed in a higher grade depending upon the individual's qualification.	2 years.
Army veterinarians.	Men or women. Graduate of an accredited school of veterinary medicine, or be within 3 months of attaining such degree. Not over 33 years of age at time of commissioning except for prior service personnel.	Commissioned in grade of first lieutenant, Veterinary Corps, USAR, and advanced to the temporary grade of captain on effective date of active duty.	2 years.
Air Force veterinarians.	Men or women. Graduate of a veterinary school acceptable to the Surgeon General, USAF, and licensed to practice veterinary medicine in a State, territory, or the District of Columbia, unless application is submitted within 1 year of graduation from veterinary school. Ages vary by commissioned grade.	Commissioned in USAFR in grade appropriate to education and professional experience.	2 years.

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Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Air Force biomedical sciences.	Men or women. Degree in a life science appropriate to the specialty from a college or university approved by the Surgeon General. Ages vary by commissioned grade.	Applicants are commissioned in the USAFR in a grade commensurate with their educational and professional level in the following professions: pharmacist, virologist, biomedical laboratory officer, bacteriologist, biochemist, parasitologist, medical entomologist, health physicist, clinical psychologist, social worker, optometrist, podiatrist, aerospace physiologist, bioenvironmental engineer, audiologist, and speech therapist.	3 years for all professions except for optometrist, which is 2 years.
Air Force Medical Service Corps.	Men or women. At least a baccalaureate degree in business administration, management, or in a related or included field of administration or management. Age varies by commissioned grade.	Applicants are appointed as medical administrative officers in grade of second lieutenant in the USAFR. For initial appointment in the grade of first lieutenant, the applicant must present evidence of 3 years of full-time experience directly related to the specialty in which he desires appointment.	3 years.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Army occupational therapists, physical therapists, and dietitians.	Men or women. Baccalaureate degree. Physical therapists must possess certification from an approved physical therapy course, and must meet the qualifications of the American Physical Therapy Association; occupational therapists must possess registration with the American Occupational Therapy Association; and dietitians must meet the qualifications of the American Dietetic Association. Must not have passed their 33rd birthday on date of entry on active duty.	Commissioned as first lieutenant or captain, depending on education and professional experience.[1]	2 years.
Navy occupational therapists, physical therapists, and dietitians.	Men or women. Occupational or physical therapists must have baccalaureate degree and be certified by Council on Medical Education of the American Medical Association in collaboration with the American Occupational Therapy Association or American Physical Therapy Association. Dietitians must have baccalaureate degree in foods and nutrition or institution management and have completed internship, or baccalaureate degree in medical dietetics, or master of public health degree with emphasis on hospital dietetics and public health nutrition and meet the qualifications of the American Dietetic Association. Ages vary by commissioned grade.	Commissioned as ensign through lieutenant, depending on education and experience.	3 years.

[1] Procurement objective is less than 100 for year July 1–June 30.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Air Force occupational therapists and physical therapists.	Men or women. Baccalaureate degree in occupational therapy or physical therapy or a baccalaureate degree and occupational therapy or physical therapy certification. Age varies by commissioned grade.	Applicants are commissioned in the USAF Reserve in the grades of second lieutenant through captain, depending on education and experience. For initial active duty in the grade of captain, the applicant must present evidence of 3 years of post-baccalaureate professional education, training, or experience.[2]	2 years.
Army allied medical specialists.	Men or women. Baccalaureate or graduate professional degree from an accredited school. Meet professional requirements for specialty concerned. Not over 33 years of age at time of commissioning except for prior service personnel.	Commissioned in USAR in grades of second lieutenant through captain, based on professional education and experience. Commissions given in various specialties, such as optometry, pharmacy, podiatry, audiology, medical laboratory sciences, psychology, entomology, sanitary engineers, social workers, hospital administration, military community oral health managers.	Optometrists and military oral health managers—2 years; sanitary engineers, podiatrists, social workers—3 years; all other specialists—4 years.
Navy Health Care Administration (Medical Service Corps).	Men or women. Baccalaureate degree with major in hospital/health care administration, sanitary science, environmental health, or hotel and restaurant administration; or a master's or Ph.D. degree in hospital/health care administration, sanitary science, or environmental health. Ages vary by commissioned grade.	Commissioned as ensign through lieutenant, depending on education and experience.	3 years.

[2] Procurement objective is less than 100 for year July 1–June 30.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Navy optometrists.	Men or women. Doctor of Optometry degree. Ages vary by commissioned grade.	Commissioned as lieutenant, junior grade.	2 years.
Navy pharmacists.	Men or women. Baccalaureate degree in pharmacy and registration as a pharmacist in one of the 50 states or the District of Columbia.	Commissioned as ensign or lieutenant, junior grade, depending on education and experience.	3 years.
Navy medical allied sciences.	Men or women. Must have completed requirements for a master's degree or the first 2 years of a doctorate program, in or relating to specialty. Fields include any physical or biological science for which a requirement exists. Ages vary by commissioned grade.	Commissioned as ensign through lieutenant, depending on education and experience.[2]	3 years.

[2] Procurement objective is less than 100 for year July 1–June 30.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Army National Guard, Army Reserve, Navy Reserve, Air Force Reserve, Air National Guard direct appointments, inactive duty, for medical and allied health specialists. (Certain draft-liable physicians may not be appointed during the period when a physician draft is being administered other than for active duty with one of the services participating in the draft.)	Same qualifications, with respect to education and/or experience, as for appointments for active duty. When appointment of draft-liable physicians is authorized, a minimum of 1 year must elapse subsequent to medical or osteopathic school graduation if no internship is taken, or 1 year subsequent to internship. Medical registrants who did not participate in the Armed Forces medical officer commissioning and residency consideration program may not apply prior to 1 March of the year following the registrant's graduation from medical school.	Commissioned in any category to fill an authorized grade and position vacancy in a National Guard or reserve unit.	No active duty requirement except in a war or national emergency. Must participate in National Guard or reserve training.
Coast Guard Direct Commission Program for Physician's Assistants.	Men and women. Must be graduates of two year Physician's Assistant or Physician's Associate Programs. Preference given to applicants with prior military medical experience. Under 35 years of age. Must meet standard physical requirements for commissioning.	Commissions offered in the Coast Guard Reserve for active duty as Chief Warrant Officers, permanent W–1, temporary CWO2. Will assist service physicians at major Coast Guard bases and air stations.	Initial 1 year contract with option to renew for additional three years and eventual option to integrate into Regular service.
Armed Forces Health Professions Scholarship Program.	Be a U.S. citizen. Be accepted to or enrolled in an accredited institution in a course of study for the Doctorate of Medicine, Dentistry, Veterinary Medicine, Optometry and Clinical Psychology. Be 30 years of age or younger.	Persons selected are commissioned as second lieutenant in reserve components. Paid stipend of $400 per month, tuition, books and fees.	One year for each year of sponsorship with a minimum of 2 years. In addition agrees to participate 45 days each year on active duty.

DIRECT APPOINTMENT PROGRAMS IN FIELDS OTHER THAN MEDICAL AND ALLIED HEALTH FIELDS

These programs provide for the appointment of fully qualified persons direct from civil life with no officer training preceding appointments. The active duty obligations shown pertain to persons without prior military service.

Additional information may be obtained from the following sources:

Chaplain programs

Army— Office of the Chief of Chaplains
Department of the Army
Washington, D.C. 20314

Navy— U.S. Navy Recruiting Stations
(Consult local telephone directories.)

Air Force—Chief of Chaplains Field Extension
AFMPC/HC
Randolph Air Force Base, TX 78148

Judge Advocate General programs

Army— Office of The Judge Advocate General
Department of the Army
Attention: Personnel Plans and Training Office
Washington, D.C. 20310

Navy— U.S. Navy Recruiting Stations
(Consult local telephone directories.)

Army Professional and Technical Personnel Program

Chief of Personnel Operations
Attention: Officer Personnel Directorate
Department of the Army
Washington, D.C. 20315

Navy Civil Engineer Corps and Navy Merchant Marine

U.S. Navy Recruiting Stations
(Consult local telephone directories.)

Army Warrant Officer program

U.S. Army Reserve Units
(Consult local telephone directories.)

Army National Guard programs

National Guard Armories
(Consult local telephone directories.)

Women's Army Corps

U.S. Army Recruiting Offices
(Consult local telephone directories.)

Air National Guard programs

Air National Guard Bases
(Consult local telephone directories.)

Coast Guard Law Specialist Program

Commandant (G-PTP)
U.S. Coast Guard Headquarters
Washington, D.C. 20590

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Army, Navy, and Air Force chaplains.	Men or women. Completion of 120 semester hours of undergraduate work in an approved college or university. Completion of at least 90 semester hours of graduate work in an approved school of theology, or theological seminary. Ordained and actively engaged in the ministry. Endorsed by a recognized denominational endorsing agency. Age limits: Army, under 33 years. Navy, at least 21 but not over 40 years of age. Air Force, under 40 years.	Commissioned in the USAR, USAFR, or USNR.	3 years.
Army Judge Advocate General's Corps.	Men or women.[1] Graduate of an accredited law school. Admitted to practice before the highest court of a State or a Federal Court and in good standing before the bar. Age limits: Men, 21 to 33, inclusive. Women, 21 to 30, inclusive.	Appointed first lieutenant, JAGC, USAR, in the temporary grade of captain or higher, as determined by Department of the Army.	4 years.
Navy Judge Advocate General's Corps	Men or women. Graduate of law school accredited by American Bar Association and member of bar of highest court of a State, territory, or Washington, D.C. At least 21 but not yet 40 at time of commissioning.	Commissioned as lieutenant, USNR.	4 years, upon completion of officer indoctrination and military justice school training.

[1] Women are appointed to Women's Army Corps.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Army professional and technical personnel.	Men or women.[2] At least a baccalaureate degree and at least 1 year's professional experience (for which master's degree may be substituted). Attain passing score on officer candidate test. Ages vary by grade to which commissioned.	Commissioned in USAR or Army National Guard in branch and grade determined by Department of Army based upon education and professional experience. The direct appointment program is directly allied with the needs of the active Army at the time of application and may include engineers, scientists, mathematicians, statisticians, business administrators, and others.	Minimum of 2 years, the actual period varying by program and the needs of the Army.
Army warrant officer.	Men or women. High school graduate. Fully qualified without additional training in the military occupational specialty for which applying. Between 18–46 years of age for men and 20–46 for women.	Initial appointment as a warrant officer in the U.S. Army Reserve or Army National Guard.	3 years.
Women's Army Corps direct commission program.	Women only. Baccalaureate degree from an accredited college or university. Be recommended by an officer selection board. Meet commissioning aptitude, mental, and physical standards. Be single, with no dependents under 18. Age 20 to 33 years.	Commissioned as a second or first lieutenant, USAR or Army National Guard. Attend an 18-week WAC officer basic course.	2 years' active duty, including 18 weeks of training in WAC officer basic course.

[2] Women are appointed to Women's Army Corps.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Coast Guard Law Specialist Program	Men and women. Graduates of an accredited law school. Must have made application to take bar exam of highest court of state, territory or the District of Columbia. Preferably under age 40.	Commissioned as a lieutenant (0–3). Work in military justice, environmental law, admiralty law, torts and claims, realty, international law.	Four years active duty.
Army National Guard direct appointments in Judge Advocate General Corps, Medical Corps, and Chaplain Corps.	Same criteria as for appointment in Army Reserve. (See appropriate program description.)	Appointment in State Army National Guard in appropriate grade to meet unit openings. Upon approval by National Guard Bureau and U.S. Army Judge Advocate General, Surgeon General, or Chief of Chaplains, as appropriate, appointed also in Reserve of the Army.	No active duty is required. Appointees are required to participate in regular unit training assemblies and summer field training with their units and be available for active duty in event of war, national emergency, or when otherwise authorized by law.
Navy Civil Engineer Corps.	Men only. Baccalaureate degree in civil, mechanical, electrical, mining, petroleum, or architectural engineering, or architecture. Four years' suitable professional experience for lieutenant; 9 years' suitable professional experience for lieutenant commander. Age limits vary with grade of commission tendered.	Commissioned as lieutenant or lieutenant commander, USNR.	3 years upon completion of officer indoctrination and basic civil engineer course.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Coast Guard direct commission program for Maritime Academy graduates.	Men and women. Possess baccalaureate degree from State or Federal Maritime Academy, received not more than 2 years prior to application. Application may be initiated during senior year. Hold third mate or third assistant engineer license or higher. Attain qualifying score on officer qualification test. Age 21 to 26 inclusive.	Commissioned as ensign in Coast Guard Reserve. Generally initial assignment is in the mission area of merchant marine inspection and maritime safety.	3 years from date of commissioning.
Navy Merchant Marine.	Men only. Possess a baccalaureate degree from a regionally accredited institution. Must hold license as mate, assistant engineer, or purser; pursers must have served a minimum of 2 years under a certificate of registry. At least 19 but not more than 41 years of age at time of commissioning.	Students at State maritime academies attend naval science courses and must be recommended for commission by the head of the Naval Science Department and the school superintendent prior to appointment. Graduates of institutions other than the State maritime academies are not required to have previous naval science training. Normally appointed ensign USNR inactive (active duty may be requested) in unrestricted line. Pursers receive Supply Corps commission. Appointment to higher grade depends on age and length of Merchant Marine service.	Four options: Must sail on Coast Guard license for (1) 6 months each year for 3 consecutive years after commissioning, or (2) 4 months each year for 4 consecutive years after commissioning, or Apply for and serve on. (3) active duty for training on board a Navy ship for 30 consecutive days each year for 3 years after commission, or (4) full time active duty in Naval Reserve for 3 consecutive years. Complete 1 Navy correspondence course each year, and maintain an active status in the Naval Reserve by earning at least 12 retirement points each anniversary year. Retain commission for 6 years.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Air National Guard direct appointments, other than pilots and navigators.	Men or women. Same qualifications with respect to education and/or experience as for appointments in the regular forces. Minimum age 18 (men) 21 (women). Nurses may be appointed as second lieutenants at age 20.	Commissioned in any category to fill an authorized grade and position vacancy in the Air National Guard of a State, the District of Columbia, or the Commonwealth of Puerto Rico.	No active duty requirement. Must participate in reserve training and be available for active duty in a war or emergency.
Air National Guard direct appointment of pilots and navigators.	Men only. Two years of college (minimum of 60 semester hours or 90 quarter hours). Must enter training before age 27½.	Must attend the ANG Academy of Military Science for 6 weeks to obtain commission. After commissioning, they are required to take flying training on active duty for about 18 months.	No active duty after flying training. Complete their 6-year obligation in reserve drills and summer training.

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REGULAR ENLISTMENT PROGRAMS

A variety of regular enlistment programs are available. Active duty terms range from 2 to 6 years, although not all services offer the complete range. (Also see statement under enlisted reserve programs.) Enlistment options as to training and assignment are available in some of the services. All of the services except the Coast Guard offer delays from entering active duty for up to 180 days after enlistment. This provides young men with the opportunity to arrange their personal affairs in a manner convenient to them before they leave civil life. Qualified enlisted men may be considered for officer candidate schools if they so desire. Programs are also available for women.

General information on these programs is shown on the following pages. More specific information on individual programs may be obtained from the local recruiting offices of the respective services. They are listed in telephone directors.

Army

Enlistments in the Regular Army are accepted for periods of 2 to 6 years. Several enlistment options, other than the Regular Army option, are offered to persons who can meet the prerequisites for qualification and enlist for 3 or more years.

The Army Service School enlistment option guarantees in writing attendance at specific Army school courses selected by men and women who otherwise qualify. Selections may be made from more than 300 courses offered which include courses in electronics, precision maintenance, electrical or mechanical maintenance, general technical, clerical and medical skills, among others.

Several enlistment options offer applicants not only a choice of training in a skill, but also a choice of unit or geographical location with a guaranteed period of stabilization with the unit or in the area.

Other guaranteed options include airborne training, and of special appeal for college men and women, US Army Security Agency and Strategic Communications Command enlistment options, and language school enlistment option.

Programs are also available to provide a higher enlistment grade for applicants with previous para-military experience, and provisions for accelerated promotion for individuals possessing a civilian-acquired skill required by the Army.

Navy

Within Navy's regular 4- to 6-year enlistment programs are several special programs such as the Nuclear Field program and the Advanced Electronics Field program. Enlistments into these programs provide for entry into class "A" (apprentice) schools for special training. The Nuclear Field program includes training in both nuclear submarines and the nuclear surface ships programs. The Electronic Field program leads to ratings such as data systems technician, electronics technician, missile technician, aviation electronics technician, and aviation fire control technician.

Navy offers a high school graduate training program which guarantees assignment to a class "A" school level in one of the following categories in which they enlist: Airman, hospitalman, and seaman. The guarantee provides that enlistees will be assigned to one of the schools or courses applicable to the category in which

they enlist; it does not guarantee assignment to a specific school or course of instruction.

Vocational school graduates may be enlisted with the guarantees of a "striker" designation (apprentice) in one of six skill areas.

Applicants who have completed a 1-year course in addition to high school may be enlisted in pay grade E–2. Those who have completed a 2-year course, in addition to high school, may be enlisted in grade E–3. (Normal entry pay grade is E–1.)

Navy also has a special enlistment program for graduates of junior colleges, community colleges, or technical institutes. The instructional program of such institutions must be 2 academic years in length or the equivalent. Graduates of such institutions may be enlisted in advance pay grade E–3. Enlistment in advance pay grade E–2 is offered to individuals who have completed 1 year. Persons with these educational qualifications are accepted for guaranteed training among numerous fields in the seaman, nuclear, airman, electronics, and hospital categories.

Marine Corps

Male applicants

The Marine Corps currently offers enlistments of 2, 3 or 4 years. Qualified applicants who enlist for a period of 4 years may be assured assignment to the aviation school program, the musicians assignment program, or to one of four different ground groupings of occupational specialties in the ground enlistment program: Group I—Combat Arms; Group II—Administrative Specialist; Group III—Technical Specialist, and Group IV—Electronics and Communications.

The applicant may be enlisted and delay his departure 180 days before going on active duty. Time in the delay program counts toward longevity for pay purposes and completion of the 6-year military obligation.

Female applicants

The Marine Corps offers 2-, 3-, or 4-year initial enlistments. All special enlistment programs offered to men are available to women with the exception of the combat arms group mentioned under *Male Applicants.*

In addition, the Marine Corps offers a choice of area of duty assignment for a number of women who enlist for 3 or 4 years.

Air Force

The length of enlistment in the Air Force (4 or 6 years) is determined by the option which the applicant qualifies for and selects. More guarantees and inducements are available to applicants enlisting for the longer period. The Air Force enlists persons for 4 years in its regular program. Based on aptitude scores, enlistees are assigned for training in a career field within one of four broad areas—electronics, general, administrative, or mechanical. Within quotas prescribed by HQ USAF, applicants may also enlist for 4 years in a guaranteed Air Force specialty. In addition, qualified applicants may enlist for 6 years with a guarantee of extended technical training and other incentives.

Coast Guard

Regular enlistments are made for 4 years. Classification tests administered at time of application enable specific school guarantees to be made prior to enlistment for qualified individuals. Delayed enlistment option enables applicant to adjust time of entry on active duty. Graduates of specialized vocational training programs in electronics, aviation maintenance and the maritime arts can receive immediate promotion up to pay grade E–5 upon satisfactory completion of basic training if found qualified at the time of enlistment.

Regular Enlistment Programs for Women

The Army, Navy, Marine Corps, and Air Force offer regular enlistment programs for women. In each service, the applicant must have a high school diploma (general educational development test equivalent is accepted in some services). Terms of initial enlistment for nonprior service applicants are: Army, 2 to 6 years; Navy, 3, 4, or 6 years; Marine Corps, 2 to 4 years, and Air Force, 4 or 6 years. Several of the special enlistment programs offered by Army (see Regular Enlistment Programs—Army) are available to women.

RESERVE ENLISTMENT PROGRAMS (For Individuals Without Prior Service)

Two types of enlisted reserve programs are available: (1) Those requiring short periods of active duty for training, followed by participation in reserve training for the remainder of the 6-year total obligation imposed by law, and (2) those requiring 2 years of active duty (excludes Air Force Reserve). Additional information may be obtained from the following local sources which are listed in telephone directories under the heading "United States Government:"

Army National Guard—Army National Guard Units.
Army Reserve—U.S. Army Reserve Units.
Naval Reserve—U.S. Naval Reserve Training Centers or Naval Air Reserve Training Units.
Air Force Reserve—U.S. Air Force Reserve Units.
Air National Guard—Air National Guard Units.
Marine Corps Reserve—Organized Marine Corps Reserve Units.
Coast Guard Reserve—U.S. Coast Guard Recruiting Offices.

Active duty for training programs

The Reserve components listed above conduct enlisted reserve programs which require at least 4 months of active duty for training, with the remainder of a total 6-year obligation to be served in the Ready Reserve. Applications are accepted only to meet unit vacancies. Thus, opportunities are limited and vary with time. Persons desiring to enlist in these programs must ascertain whether unit openings exist in their locale at the time they desire to enlist.

The military departments are required to actively recruit qualified individuals of all races, creeds, and ethnic groups so that all reserve units generally reflect the character of the population in the unit's recruiting area. The reserve forces actively recruit qualified women for their enlisted programs.

Upon completion of the active duty for training, reservists return home and are required to attend prescribed drills and training—usually one drill per week (or one weekend per month) and 2 weeks of summer training. Qualified Reservists are entitled to receive a quarters allowance while undergoing their initial active duty for training.

The Army and Air National Guard also have enlistment programs for women.

Active duty programs

Only the Navy conducts an enlisted reserve program requiring 2 years of active duty, with the remainder of a 6-year obligation to be served in the Ready Reserve. Qualified applicants are enlisted in order of their dates of application. The planned active duty date must be within 180 days of the date of enlistment.

PROGRAMS OF THE U.S. PUBLIC HEALTH SERVICE

Since its origin in 1798, the U.S. Public Health Service has been making increasingly important contributions to the Nation's health. Today, it is a vital force in advancing research in the health sciences, in developing public health programs, and in providing therapeutic and preventive services. The Service's Commissioned Corps, established in 1873, provides the professional leadership necessary to the success of these diversified activities.

The health professional who qualifies for appointment in the Commissioned Corps of the Public Health Service will find that the scope of its programs offers unbounded opportunity for professional growth and achievement. He will become one of the select professionals who perpetuate the traditions of the oldest and yet the most modern health service of the U.S Government. He will be in continuous association with leaders of his own profession and with leaders of other health sciences.

The Military Selective Service Act provides opportunities for a young man to discharge his obligation to his country by serving as an officer in the Commissioned Corps of the U.S. Public Health Service. The Selective Service Act provides that service of 24 months in the Commissioned Corps satisfies the requirement for service imposed by the law.

In addition to the specific qualifications for the individual programs listed below, applicants must be citizens of the United States, must be at least 21 years of age but not more than 44 years of age (except for the Commissioned Officer Student Training and Extern programs, where candidates must be at least 18 years of age) and must meet prescribed Public Health Service physical standards.

Additional information can be obtained from the following source:

Department of Health, Education, and Welfare, Office of the Secretary, Commissioned Personnel Operations Division, Employment Operations Branch, Parklawn Building—Room 4–35, 5600 Fishers Lane, Rockville, MD 20852.

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Program

Commissioned officer student training and extern program (COSTEP), Commissioned Corps, U.S. Public Health Service, undergraduate program).

Qualifications

Men or women. Students must have completed a minimum of 2 years of a baccalaureate program in dietetics-nutrition, engineering, nursing, pharmacy, therapy, or sanitary science, or have completed a minimum of 1 year of study in medical, dental or veterinary school and expect to return to college after assignment.

Description of program

A limited number of students are commissioned in the Reserve Corps and called to active duty with full pay and allowances in the grade of junior assistant (equivalent to Navy ensign) for training during "free periods" of the academic year. Assignments are made for not less than 31 nor more than 120 days in any 12-month period. Commission is inactivated after assignment.

Active duty obligations

No mandatory period of service is required for participation in program. However, upon completion of academic qualifications, an officer may request consideration for extended active duty assignment. Two years of extended active duty with the Commissioned Corps satisfies the requirement for service imposed by the Military Selective Service Act.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Senior commissioned officer student training and extern program (senior COSTEP) Commissioned Corps, U.S. Public Health Service.	Men or women enrolled in their final or senior year of training in accredited schools of medicine or osteopathy or in an approved program leading to a baccalaureate degree in nursing.	Through this program, qualified students may be appointed and placed on active duty as commissioned officers in the Reserve Corps of the Public Health Service during their senior or final year of training. They receive full pay and allowances as junior assistant health service officers (equivalent to Navy ensign, Army or Air Force second lieutenant), plus payment of tuition and fees.	Persons selected for this program assume an obligation to serve on active duty as officers with the Service for a minimum of 2 years. (Medical internship is arranged through the normal National Intern Residency Matching program of the American Medical Association. Active duty as a medical intern with the Public Health Service does not count toward this required duty.) 2 years of extended active duty with the Commissioned Corps satisfies the requirement for service imposed by the Military Selective Service Act.
Medical intern program, Commissioned Corps, U.S. Public Health Service.	Men or women. Graduate of an approved medical school.	Applicants are selected through the National Intern Matching program. Successful candidates are commissioned in the Reserve Corps of the Public Health Service and serve on active duty in the grade of senior assistant surgeon (equivalent to lieutenant, U.S. Navy) with full pay and allowances during internship at Public Health Service hospital.	No mandatory period of service is required. However, at conclusion of internship, 2 years of active duty with Commissioned Corps satisfies the requirement for service imposed by the Military Selective Service Act.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Dental general practice residency program, Commissioned Corps, U.S. Public Health Service.	Men or women. Graduate of an approved dental school. Must enter immediately after graduation.	Successful candidates are commissioned in the Reserve Corps of the Public Health Service and serve on active duty in the grade of senior assistant dental surgeon (equivalent to lieutenant in the U.S. Navy) with full pay and allowances during residency at Public Health Service Hospital.[1]	No mandatory period of service is required. However, at conclusion of residency, 2 years of active duty with the Commissioned Corps satisfies the requirement for service imposed by the Military Selective Service Act.
Pharmacy residency program, Commissioned Corps, U.S. Public Health Service.	Men or women. Graduate of an accredited school of pharmacy. Licensure is desirable, though not required. Must enter immediately after graduation.	Successful candidates are commissioned in the Reserve Corps of the Public Health Service and serve on active duty in the grade of assistant pharmacist (equivalent to lieutenant (jg.), in the Navy).[1]	No mandatory period of service required. However, 2 years of active duty with the Commissioned Corps satisfies the requirement for service imposed by the Military Selective Service Act.

[1] Procurement objective is less than 100 for year July 1–June 30.

Military service and program	*Qualifications*	*Description of program*	*Active duty obligation*
Active duty, Commissioned Corps, U.S. Public Health Service.	Men or women. An appropriate academic or professional degree from an approved educational institution with major study in the specialty in which seeking employment.	Successful candidates are commissioned in the Reserve Corps and according to their interest and training may serve with the Public Health Service in a clinical, administrative, or research capacity. They receive the same pay and allowances as their military counterparts. The major professional categories of the Commissioned Corps include medicine, dentistry, nursing, health services, pharmacy, engineering, physical and biological sciences, sanitation, therapy, dietetics, and veterinary medicine.	2 years of active duty with the Commissioned Corps satisfies the requirement for service imposed by the Military Selective Service Act.
Commissioned officer residency deferment program (CORD), U.S. Public Health Service.	Men only. Graduate of an approved medical school who are liable for 2 years of service under the Military Selective Service Act. Not over 32 years of age at time of entry on active duty.	Physicians selected for the CORD program are deferred from induction under the Military Selective Service Act for residency training in specialties required by the Public Health Service. They are appointed as commissioned officers in the inactive component of the Reserve Corps of the Public Health Service and while in residency training receive no pay or allowances from the service. The stipend normally paid by the hospitals to residents can be accepted.	Upon completion of residency training, obligated to serve on active duty with the Public Health Service for 2 years, thereby satisfying the requirement for service imposed by the Military Selective Service Act.

THE COMMISSIONED CORPS OF THE NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION

NOAA, the National Oceanic and Atmospheric Administration of the U.S. Department of Commerce, is a leader in the national effort to improve man's comprehension and uses of the physical environment and its oceanic life. Through its major organizational elements—the National Ocean Survey, National Weather Service, National Marine Fisheries Service, National Environmental Satellite Service, Environmental Research Laboratories, ar d Environmental Data Service—NOAA carries out its broad programs of service and research. NOAA officers are trained for positions of leadership and command in the operation of ships and aircraft; in the conduct of field projects on land, on and under the sea, and in the air; in the management of NOAA observational and support facilities; as members or leaders of research efforts; and in the management of various organizational elements throughout NOAA. The Military Selective Service Act of 1947 provides an opportunity for a young man to discharge his obligation to his country by serving in the Commissioned Corps of the National Oceanic and Atmospheric Administration. A minimum of 24 months of service satisfies the requirement for service imposed by the law. Additional information can be obtained from the Chief, Commissioned Personnel Division (CC1), National Oceanic and Atmospheric Administration, Rockville, Maryland 20852.

Program

Active duty, Commissioned Corps, National Oceanic and Atmospheric Administration, direct commission program (Department of Commerce).

Qualifications

U.S. Citizen, Men or women. At least 20 years of age but not over 26 years of age (waiver granted for prior uniformed service). Baccalaureate or higher degree from an accredited school. Must have completed a minimum of 48 semester hours in field related to NOAA's scientific or technical activities, including at least 24 semester hours of mathematics and physics with a minimum of 6 semester hours in either subject. Primary interest is in engineering, oceanography, meteorology, physical, geophysical and biological science majors having an interest in operational and managerial duties dealing with the description, measurement and prediction of the physical environment. Minimum visual acuity is 20/70 in each eye, corrected to 20/20; color blindness is disqualifying.

Description

The majority of appointments are made in the grade of ensign. Appointment in the grade of lieutenant (j.g.) or lieutenant may be made in the case of those with a background of professional work or military service in fields of interest to NOAA. Shipboard and field activities make up most of an officer's career.

Active duty agreement

3 years.

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EDUCATIONAL OPPORTUNITIES

The military services have established a wide range of educational programs which are available to active duty personnel. They include programs to which military personnel are given full-time active duty assignments in student status as part of their career development, and programs which military personnel pursue on their own volition during off-duty hours. A brief overview of selected programs of interest to college men and women in military service follows.

ON-DUTY PROGRAMS

Army

The Army operates its own service schools which provide career schooling for officers. Such schooling begins in the branch basic course which is given to each newly commissioned officer prior to his first duty assignment. This is followed by the branch advanced course to which officers are assigned as soon as practicable after being promoted to the grade of captain. Completion of this level of schooling by all officers is a goal of the Army. Career military schooling above this level is a selective process.

Officers who have completed 8 years but not more than 16 years of active commissioned service are eligible for selection to attend either the U.S. Army Command and General Staff College or the Armed Forces Staff College (a joint service college). The former prepares selected officers for duty as commanders and as principal staff officers at various Army echelons. The latter provides graduate level staff schooling for service in all echelons of joint and combined commands.

The senior service college is the next level of military education for Army offiers. This includes the Army War College, the National War College, the Industrial College of the Armed Forces, the Naval War College, the Air War College and several others. Officers are selected for these assignments by a selection board on the basis of the best qualified among eligible officers who have completed 15 but not more than 23 years of commissioned service.

To provide essential professional and technical training which is not available in service schools, Army assigns officers and career enlisted men to colleges and universities, industrial plants, hospitals or other suitable institutions. The program offers 1 or 2 calendar years of academic training. Many officers obtain their graduate degrees under this program. Training is based on requirements in the engineering, physical and social sciences; management and administration, the professions and language and area subjects. All educational costs are paid by the Army.

The Army also offers the degree completion program under which personnel who can complete a baccalaureate or advanced degree within 1 calendar year may be authorized to attend school for the purpose of such degree completion. The student bears the cost of tuition, fees, books and other educational costs.

Navy

The Naval War College is the highest professional educational institution operated by the Navy. It prepares officers for high command and staff duties. It has two resident schools. Commanders and lieutenant commanders with 10 to 15 years of commissioned service who are currently best qualified for promotion are selected to attend the School of Command and Staff. Officers in the grades of captain and commander with 16 to 23 years of commissioned service who are currently best qualified for promotion are sent to the School of Naval Warfare. All courses are of 10 months' duration.

The Navy also assigns officers to the Armed Forces Staff College, the Industrial College of the Armed Forces, and other joint schools.

The Naval Postgraduate School at Monterey, Calif., is a regionally accredited institution authorized to grant designated bachelor's, master's, professional engineering, and the doctorate degrees. It conducts programs in engineering, scientific, and management education ranging from 1 to 3 years in length. It also offers postgraduate programs in approximately 50 civilian educational institutions. Most of the courses at civilian institutions are 1 to 2 years in duration, leading to the master's degree, although some extend for 3 years and lead to the doctorate. The range of curricula offered is considerably greater than at the Naval Postgraduate School.

Another program offered at the Naval Postgraduate School is the BS/BA degree program under which officers who have completed at least 45 semester hours of acceptable credit and have earned a "C" average in all previous college courses complete their requirements for the bachelor's degree. A somewhat similar program is conducted at civilian institutions under which officers who have completed 3 or more years of college work are assigned to attend school on a full time basis to complete work for the bachelor's degree provided it can be completed within 1 year. The student bears cost of tuition, fees, etc.

A program has also been established to provide 4 years of college education to selected enlisted personnel in systems engineering and general scientific and engineering fields at 22 colleges and universities. Upon graduation, participants are commissioned in the Regular Navy.

Air Force

Professional education in the Air Force is provided primarily by the Air University and the Air Force Institute of Technology. The Air Force also assigns officers to the various joint service colleges.

The Air University operates the Squadron Officer School, the Air Command and Staff College and the Air War College. Consistent with the needs of the Air Force, the best qualified officers will be selected to attend these schools. The following general criteria indicate the required experience level. The Squadron Officer School is open to lieutenants and captains having 2 to 7 years of service, no age limit; the Air Command and Staff College is open to majors or major selectees not having over 15 years of service, no age limit; and the Air War College is open to lieutenant colonels, lieutenant colonel selectees, colonels, and colonel selectees not having over 21 years of service, no age limit.

The Air Force Institute of Technology provides training in scientific, engineering, managerial, foreign language, medical, and other fields. The Institute's operations are conducted either in resident programs offered at Wright-Patterson Air Force Base, Dayton, Ohio, or at civilian institutions. Resident programs consist of schools of engineering and logistics management. The Institute is accredited to grant baccalaureate and graduate degrees. Programs in civilian universities are offered in engineering, biological and physical sciences, management, and medical fields. In addition to these courses, which normally run from 9 to 30 months, the Air Force uses civilian institutions for a variety of short courses of less than 20 weeks' duration. Air Force officers are also assigned to hospitals and to industrial establishments for on-the-job training.

Selected enlisted Air Force personnel who have a minimum of 30 semester hours of transferable credit may be assigned to civilian colleges or universities to obtain further undergraduate education leading to a degree. Upon completion of their college work, participants are sent to officer training school after which they are commissioned.

Through the Air Force's "Operation Bootstrap" program, officers and enlisted personnel may be assigned to educational institutions on permissive temporary duty basis for a maximum of 12 months for the purpose of qualifying for a baccaluareate or graduate degree or for the purpose of improving job efficiency or study in areas of concern and value to the Air Force. The student bears the cost of tuition, fees, etc., but receives his normal pay.

Marine Corps

Professional education for Marine Corps officers is conducted at the Command and Staff College, the Marine Corps Supply Schools, and the Marine Corps Engineer School. Officers are also sent to the joint service colleges.

The Marine Corps also offers a program under which officers through the grade of lieutenant colonel who can complete their bachelor's degree requirements in not more than 18 months are ordered to college on active duty for the purpose of completing such requirements. The student bears the cost of tuition, fees, etc.

Coast Guard

Professional education for Coast Guard officers is conducted at the Naval War College, Naval Postgraduate School, Air War College, Industrial College of the Armed Forces, and other joint schools. In addition, postgraduate programs are offered in approximately 35 civilian educational institutions. Programs are available in both the sciences and humanities and usually lead to a master's degree. All educational costs associated with these courses of instruction are paid by the Coast Guard. Attendance at these courses obligates the participant for additional active duty.

Joint Service Colleges

The Department of Defense operates three colleges for students from the four military services. The National War College is for highly selected senior military officers and civilian career officials. Its emphasis is primarily on politico-military matters. The Industrial College of the Armed Forces offers programs of study in economic and industrial matters related to national security to selected military and civilian personel. The Armed Forces Staff College provides advanced professional education which prepares officers for all echelons of joint and combined commands.

OFF-DUTY PROGRAMS

Each of the military services, as well as the Office of the Secretary of Defense, offers extensive off-duty education programs for the purpose of improving effectiveness in assignments, increasing capability for greater responsibility or attaining a higher level of education in preparation for future careers. These programs range from undergraduate to graduate school levels. They consist primarily of academic courses which the student may pursue by himself, as a member of a group with a qualified instructor in a classroom, or by correspondence. Group study classes are arranged on the military installation with locally procured instructors or may be in a program conducted by local educational institutions.

The U.S. Armed Forces Institute (USAFI) has long been a major contributor to the voluntary off-duty programs in several ways. First, USAFI is a testing facility and provides tests of the College Level Examination Program (CLEP) for service person-

nel. Secondly, they provide course materials for group study classes as well as for independent study. In addition to the many correspondence courses which have been developed and are administered by USAFI, USAFI also acts as a focal point for over 6,000 courses which are available from 47 colleges and universities who participate in the USAFI program.

One of the most recent developments in off-duty education is the Servicemen's Opportunity College (SOC). As it stands now, the SOC concept embraces over 100 community and junior colleges that recognize the need to aid servicemen and women in quest of educational goals. Basically, a member college offers courses on or near military installations; however, the uniqueness of the concept is that the SOC has agreed to: (1) have an admission policy that is related to the life conditions of the serviceman or woman; (2) eliminate seemingly artificial barriers such as residency requirements, which hinder educational progress of the service person; and (3) provide special services and programs to meet the special needs of the serviceman. Each college has agreed to ten separate criteria to accomplish these goals with a resultant easing of the former bars to service education such as credit transfer policies. The SOC concept is now being expanded to four-year institutions. The student may take advantage of the DOD Tuition Assistance Program or of the G.I. Bill Educational Assistance Program to defray a significant portion of the costs.

The DOD Tuition Assistance Program is for men and women on active duty who desire to pursue an educational program during their off-duty time. Under this program the military departments agree to pay 75% of the tuition costs of an approved program.

G.I. BILL EDUCATIONAL ASSISTANCE

Opportunities for further education for persons with military service are also provided by the G.I. Bill. These benefits are administered by the Veterans Administration.

Veterans who served on active duty for more than 180 days, any part of which occurred after January 31, 1955, and who were released under conditions other than dishonorable, or who were released from active duty after January 31, 1955, for a service-connected disability, are eligible for benefits under the law. Reservists whose military service consisted entirely of active duty for training are not eligible. Servicemen on active duty who have completed at least 180 days of service are also eligible for benefits.

Under law, veterans without dependents will receive $220 a month while undertaking full-time courses, at educational institutions, $165 for three-quarter time courses, and $110 for half-time courses. With one dependent, the rates are increased to $261, $196, and $131, respectively; with two dependents, $298, $224, and $149. For full-time courses, veterans are entitled to $18 additionally for each dependent in excess of two; three-quarter time courses, $14 additionally; half-time courses, $9. When a veteran undertakes a full-time program of education consisting of institutional courses supplemented by training in a business or industrial establishment, the allowances are $177, no dependent; $208, one dependent; $236, two dependents, with $14 additionally for each dependent in excess of two.

A maximum of 36 months of schooling is allowed, computed on the basis of 1½ months educational assistance for each month or fraction thereof of active duty service. Educational institutions may include any institution at the secondary school level or above.

COMPENSATION FOR MILITARY PERSONNEL

Compensation received by military personnel on active duty is comprised of elements from three major categories, as follows: (1) Regular Military Compensation (RMC), (2) special pays, (3) supplemental benefits. The foundation of the compensation system is RMC which consists of four elements—basic pay, quarters and subsistence (either in-kind or as cash allowances), and the tax advantage which accrues to the individual because quarters and subsistence allowances are nontaxable. This foundation is supplemented by various special pays and benefits. Each of these, as applicable to the individual concerned, should be considered in any comparison of military and civilian compensation. Pertinent information on the three elements of military compensation follows:

Regular Military Compensation

Basic Pay.—See table 1 (Military Monthly Basic Pay Rates).

Quarters Allowances.—Quarters allowances are paid to married officers and enlisted men to provide quarters for their families. When government housing accommodations are not available, unmarried officers and enlisted men receive quarters allowances.

Those currently effective are as follows:

Grade	Without dependents	With dependents
O–10	$230. 40	$288. 00
O–9	230. 40	288. 00
O–8	230. 40	288. 00
O–7	211. 80	258. 30
O–6	198. 30	238. 80
O–5	178. 80	215. 40
O–4	158. 40	195. 60
O–3	138. 60	175. 80
O–2	108. 90	141. 60
O–1	172. 50	207. 90
W–4	155. 40	191. 70
W–3	137. 10	173. 70
W–2	123. 90	160. 80
W–1	130. 89	184. 20
E–9	122. 10	172. 20
E–8	104. 70	161. 40
E–7	95. 70	150. 00
E–6	92. 70	138. 60
E–5	81. 60	121. 50
E–4	72. 30	105. 00
E–3	63. 90	105. 00
E–2	60. 00	105. 00
E–1		

Below is the basic pay effective Jan. 1, 1973. Where a figure is not shown for a given number of completed years of service-for-pay, the amount to the left applies.

The Chairman of the Joint Chiefs and the military heads of each Service receive $3000 a month. The senior enlisted man of the Air Force, Army, Coast Guard, Marine Corps and Navy each gets $1355.40 regardless of length of service.

The other grades receive amounts indicated below:

TABLE 1

Pay grade	Under 2 years	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
O-10	2415.00	2500.20				2595.90		2794.80		2994.90		[2] 3195.00		[2] 3394.20
O-9	2140.50	2196.90	2243.70			2300.40		2395.80		2595.90		2794.80		2994.90
O-8	1938.60	1996.80	2044.50			2196.90		2300.40		2395.80	2500.20	2595.90	2700.30	
O-7	1610.70	1720.80			1797.30		1902.00		1996.80	2196.90	2347.80			
O-6	1194.00	1312.20	1397.70						1445.10	1673.70	1759.20	1797.30	1902.00	2062.50
O-5	954.90	1121.70	1198.80				1235.70	1301.40	1388.40	1492.50	1578.30	1625.70	1683.00	
O-4	805.20	979.80	1046.10		1064.70	1112.10	1187.70	1254.90	1312.20	1369.20	1407.30			
O-3	748.20	836.40	893.70	989.40	1036.50	1073.70	1131.30	187.70	1216.80					
O-2	652.20	712.50	855.90	884.40	903.00									
O-1	566.10	589.50	712.50											
O-3[1]				989.40	1036.50	1073.70	1131.30	1187.70	1235.70					
O-2[1]				884.40	903.00	931.50	979.80	1017.90	1046.10					
O-1[1]				712.50	760.80	789.30	817.50	846.30	884.40					
W-4	762.00	817.50		836.40	874.50	912.90	950.70	1017.90	1064.70	1102.50	1131.30	1169.10	1207.80	1301.40
W-3	693.00	751.50		760.80	770.10	826.50	874.50	903.00	931.50	959.70	989.40	1027.20	1064.70	1102.50
W-2	606.60	656.10		675.30	712.50	751.50	780.00	808.20	836.40	865.50	893.70	922.20	959.70	
W-1	505.50	579.90		627.90	656.10	684.60	712.50	741.60	770.10	798.60	826.50	855.90		
E-9							865.80	885.60	905.70	926.40	946.80	965.40	1016.40	1115.10
E-8						726.60	746.70	766.50	[illegible]	807.00	826.20	846.60	896.10	996.00
E-7	507.30	547.20	567.60	587.40	607.80	627.00	646.80	667.20	697.50	717.00	736.80	746.70	796.80	896.10
E-6	438.00	477.90	497.70	518.10	537.90	557.70	577.80	607.80	627.00	646.80	657.00			
E-5	384.60	418.80	438.90	458.10	488.10	507.90	528.00	547.20	557.70					
E-4	369.90	390.60	413.10	445.50	463.20									
E-3	355.80	375.30	390.30	405.60										
E-2	342.30													
E-1	307.20													

[1] With four or more years' enlisted service.
[2] Limited under existing law to $3000.

Subsistence Allowance.—A subsistence allowance of $47.88 monthly is paid to officers regardless of their pay grade or dependency status. All officers, no matter where they are stationed, pay their own food bills. The current subsistence allowance for enlisted personnel is $1.65 per day.

Other Allowances.—Among the more important allowances, in addition to quarters and subsistence, are transportation allowances and travel of dependents for expenses incurred in moving to new duty stations, family separation allowances, clothing allowances, disclocation allowances and cost of living allowances in overseas areas.

Regular Military Compensation.—Table 2 presents typical examples of RMC, as defined in the first paragraph of this section, received by commissioned officers.

SPECIAL PAYS

Some of the more important special pays are:

Hazardous duty (incentive) pay is given to persons performing duties which involve dangers not encountered in other jobs. Aviation and submarine crewmen receive incentive pay based on their grade and length of service.

This varies from $100 to $245 per month for officers, and from $50 to $105 for enlisted members. For all other types of hazardous duty, officers receive $110 per month and enlisted personnel $55.

Hostile fire pay in the amount of $65 is authorized during any month in which a member is subject to hostile fire, except in time of war declared by Congress.

TABLE 2.—*RMC [1] of commissioned officers at selected career intervals*

	Second Lieutenant [2] (entry on active) duty) 1 dependent	Captain [2] (3 years) 2 dependents	Major [2] (10 years) 3 dependents	Lieutenant Colonel [2] (20 years) 3 dependents	Colonel [2] (26 years) 3 dependents
Basic pay	$6, 793	$10, 724	$14, 252	$19, 508	$24, 950
Quarters allowance	1, 699	2, 347	2, 585	2, 866	3, 100
Subsistence allowance	575	575	575	575	575
Tax advantage	501	670	943	1, 275	1, 785
RMC	9, 568	14, 316	18, 355	24, 224	30, 209

[1] RMC (Regular Military Compensation) is defined as basic pay, basic allowance for quarters, basic allowance for subsistence, and the Federal income tax advantage which accrues because the allowances are not taxable.

[2] Equivalent Navy grades are shown on basic pay table.

Proficiency pay may be awarded to enlisted members in one of the following fashions:

Shortage Specialty (Proficiency Pay).—If he is a career member, is qualified and serving in a designated military specialty, and fulfills the individual eligibility criteria specified by DoD and his respective Service, he may receive Shortage Specialty (Proficiency Pay). This type of proficiency pay is paid to personnel in high training cost military specialties which are critically short of careerists due to inadequate retention. The monthly rates are P–3 ($150), P–2 ($75), and P–1 ($50) depending on the severity of the career shortage.

Special Duty Assignment (Proficiency Pay).—If he is qualified and serving in a designated special duty assignment and fulfills the individual eligibility criteria specified by DoD and his respective Service, he may receive Special Duty Assignment (Proficiency Pay). This type of proficiency pay is paid to individuals in special duty assignments which are critical to the mission of the Service and for which the number of volunteers are inadequate. The

monthly rates are: P–1 ($50) and P–1 ($30) depending on the severity of the volunteer manning situation.

Superior Performance (Proficiency Pay).—If he is in a military speciality not designated for receipt of another type of proficiency pay and fulfills the individual eligibility criteria specified by DoD and his respective Service, he is eligible to compete for Superior Performance (Proficiency Pay). This type of proficiency pay is paid at the monthly rate of P–1 ($30) to enlisted members who have been designated as superior performers.

Reenlistment bonuses are paid to enlisted members who reenlist within a specified time following their discharge from active service. The amount of the regular reenlistment bonus is based on the basic pay of the reenlistee and the number of years of reenlistment. The combined total of regular reenlistment bonuses which may be received during a 20-year military career is limited to $2,000. Members reenlisting for the first time, who have been designated as having a critical military skill, may receive an additional special incentive, the variable reenlistment bonus. The reenlistment incentive is paid in addition to the regular reenlistment bonus in an amount varying from one to four times the regular bonus. The degree of need within a particular military skill determines the amount of the variable reenlistment bonus. The maximum amount that can be paid, by combination of the regular reenlistment bonus and the variable reenlistment bonus, is a total of $10,000.

Severance pay is authorized for officers involuntarily separated from the service prior to reaching retirement eligibility. For example, for a Reserve officer with at least 5 years of continuous active duty this sum is computed on 2 months' basic pay of his grade for each year of service ending with 12 years. However, the maximum cannot exceed 2 years' pay or $15,000, whichever is lesser.

Supplemental Benefits

Retirement Pay.—The laws under which personnel may meet requirements for retirement are numerous but generally speaking there are three types of retirement for military personnel: Length of service (completion of 20 or more years of Federal service), physical disability, and, in the case of officers only, age. See table 3 for examples of length of service monthly retirement pay.

Disability Benefits.—When a serviceman suffers physical disability, he may be discharged, or, if eligible, retire and receive financial compensation—usually in the form of monthly payments—either from his service or from the Veterans' Administration. In either case, the degree of disability—as determined by disability evaluation boards—governs the amount of compensation.

Survivors' Benefits.—A serviceman is assured under Federal legislation that his dependents—wife, children, and financially dependent parents—will be provided financial means if he dies while on active duty or following a discharge as a result of a disability.

TABLE 3.—*Monthly amount of military retired pay for persons retiring after Jan. 1, 1973, nondisability retirements*

Pay grade	Title	Years of service										
		20	21	22	23	24	25	26	27	28	29	30
	Commissioned officers											
O-10	Chief of staff	$1,683.81	$1,768.00	$1,852.19	$1,936.38	$2,020.57	$2,104.76	$2,188.95	$2,273.14	$2,357.33	$2,441.52	$2,525.71
O-10	General/admiral	1,512.27	1,587.89	1,663.50	1,739.11	1,814.73	1,890.34	2,033.66	2,111.88	2,190.09	2,268.31	2,346.53
O-9	Lieutenant general/vice admiral	1,397.40	1,467.27	1,537.14	1,607.01	1,676.88	1,746.75	1,946.69	2,021.56	2,096.43	2,171.30	2,246.18
O-8	Major general/rear admiral (upper half)	1,297.95	1,362.85	1,485.17	1,552.67	1,620.18	1,687.69	1,755.20	1,822.70	1,890.21	1,957.72	2,025.23
O-7	Brigadier general/rear admiral (lower half)	1,173.90	1,232.60	1,291.29	1,349.99	1,408.68	1,467.38	1,526.07	1,584.77	1,643.46	1,702.16	1,760.85
O-6	Colonel/captain	898.65	943.58	1,046.10	1,093.65	1,141.20	1,188.75	1,340.63	1,392.19	1,443.75	1,495.31	1,546.88
O-5	Lieutenant colonel/commander	812.85	853.49	925.65	967.73	1,009.80	1,051.88	1,093.95	1,136.03	1,178.10	1,220.18	1,262.25
O-4	Major/lieutenant commander	703.65	738.83	774.02	809.20	844.38	879.56	914.75	949.93	985.11	1,020.29	1,055.48
	Commissioned officers with less than 4 years of active service as an enlisted member											
O-3	Captain/lieutenant	$608.40	$638.82	$669.24	$699.66	$730.08	$760.50	$790.92	$821.34	$851.76	$882.18	$912.60
O-2	1st lieutenant/lieutenant (junior grade)	451.50	474.08	496.65	519.23	541.80	564.38	586.95	609.53	632.10	564.68	677.25
O-1	2d lieutenant/ensign	356.25	374.06	391.88	409.69	427.50	445.31	463.13	480.94	498.75	516.56	534.38
	Commissioned officers with more than 4 years of active service as an enlisted member											
O-3	Captain/lieutenant	$617.85	$648.74	$679.64	$710.53	$741.42	$772.31	$803.21	$834.10	$864.99	$895.88	$926.78
O-2	1st lieutenant/lieutenant (junior grade)	523.05	549.20	575.36	601.51	627.66	653.81	679.97	706.12	732.27	758.42	784.58
O-1	2d lieutenant/ensign	442.20	464.31	486.42	508.53	530.61	552.75	574.86	596.97	619.08	641.19	663.30
	Warrant officers											
W-4	Chief warrant/commissioned warrant	$584.55	$613.78	$664.29	$694.19	$724.68	$754.88	$845.91	$878.45	$910.98	$943.52	$976.05
W-3	Chief warrant/commissioned warrant	513.60	539.28	585.59	612.20	638.82	665.44	716.03	744.19	771.75	799.31	826.88
W-2	Chief warrant/commissioned warrant	461.10	484.16	527.84	551.83	575.82	599.81	623.81	647.80	671.79	695.78	719.78
W-1	Warrant officer/warrant officer	427.95	449.35	470.75	492.14	513.54	534.94	556.34	577.73	599.13	620.53	641.93
	Enlisted members											
E-9	Senior enlisted member	$677.70	$711.50	$745.47	$779.36	$813.24	$847.13	$881.01	$914.90	$648.78	$982.67	$1,016.55
E-9	Sergeant major/master chief petty officer	482.70	506.84	559.02	584.43	609.84	635.25	724.82	752.69	780.57	808.45	836.33
E-8	Master sergeant/senior chief petty officer	423.30	444.47	492.86	515.26	537.66	560.00	647.40	672.30	697.20	722.10	747.00
E-7	Sergeant 1st class/chief petty officer	373.35	392.02	438.24	458.16	478.08	498.00	582.47	604.87	627.27	649.67	672.08
E-6	Staff sergeant/petty officer 1st class	328.50	344.93	361.35	377.78	394.20	410.63	427.05	443.48	459.90	476.33	492.75
E-5	Sergeant/petty officer 2d class	278.85	292.79	306.74	320.68	334.62	348.56	362.51	376.45	390.39	404.33	418.28
E-4	Corporal/petty officer 3d class	231.60	243.18	254.76	266.34	277.92	289.50	301.08	312.66	324.24	335.82	347.40
E-3	Private/first class seaman	202.80	212.94	222.08	233.22	243.36	253.50	263.64	273.78	283.92	294.06	304.20
E-2	Private/seaman apprentice	171.15	179.71	188.27	196.82	205.38	213.94	222.50	231.05	239.61	248.17	256.73
E-1	Recruit/seaman recruit	153.60	161.28	168.96	176.64	184.32	192.00	199.68	207.36	215.94	222.72	230.40

NOTE.—These figures are based on the assumption that the years of service for pay purposes are the same as the years of active service.

Leave.—Servicemen, regardless of rank or length of service, earn 30 days of paid leave each year. Leave does not have to be taken each year; up to 60 days may be accumulated.

Commissaries and Exchanges.—Military personnel on active duty may purchase food, household, and personal items at commissary stores and post exchanges. Many of the items are priced substantially below civilian store prices.

Department Schooling.—Dependent children are eligible to attend schools operated by the Armed Forces at overseas locations. If no such schools are available, the Armed Forces bear a considerable portion of the expense of sending dependent children to locally-operated schools.

Medical and Dental Care.—Medical and dental care is provided for active duty personnel. It is also authorized for dependents at military or civilian hospitals, under certain conditions.

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